

HUNTSVILLE MADISON COUNTY PUBLIC LIBRARY  
Board of Directors Meeting  
Tuesday, May 19, 2026 @ 4:00 pm  
**Meeting Site: North Huntsville Library  
Community Room**

**AGENDA**

Call to Order	G.W. Boon, Chair
Approval of Agenda (VOTE) .....	<i>Page 1</i>
Approval of Minutes (VOTE) .....	<i>Page 2</i>
Library Foundation Report .....	Brooke Rawlins <i>Page 30</i>
Finance Committee Report Financial Report .....	Brad Garland <i>Page 6</i>
Health Insurance Plan Change (VOTE).....	<i>Page 17</i>
Governance Committee Report Flexible Spending Account Policy (VOTE) .....	Doug Martinson II <i>Page 21</i>
American Heart Association Memorandum of Understanding (VOTE). .....	<i>Page 24</i>
Executive Director’s Report Activity Report.....	Connie Chow <i>Page 35</i>
Public Comments Dr. Marisa Allison Susan Stewart	

Next Meeting Date: July 21, 2026 @ 4:00 p.m.  
Location: Madison Public Library

Huntsville-Madison County Public Library  
Board of Directors Meeting  
MINUTES  
March 17<sup>th</sup>, 2026

The meeting was called to order by the Vice-Chairperson.

Present: G.W. Boon III, Chair  
Doug Martinson, Vice-Chair  
Elisa Ferrell, Member  
Dr. Carla Clift, Member  
Brad Garland, Member  
Kevin Gray, Member  
Maura Wroblewski, Member  
Connie Chow, Executive Director  
Stephen Efird, Deputy Director  
Brooke Rawlins, Development Director  
Kara Riethmaier, HR Director, Recorder

Public Comments:

Dr. Marisa Allison  
Maggie Minsk  
Carissa Callan

### **Approval of Agenda**

Mr. Martinson called for any changes to the agenda. Motion was made to accept the agenda. Motion was seconded by Mr. Garland. Motion passed.

### **Approval of Minutes**

Mr. Martinson called for any additions or corrections to the minutes from the last meeting. There were no requests for changes to the minutes. Motion was made to approve the minutes. Motion was seconded by Mr. Garland. Motion passed.

### **Library Foundation Report**

Ms. Rawlins reported that the Library Foundation has upcoming author events. These events are ticketed, with the price including the book, to raise money and “Friend Raise”. In May, the

authors Meg Shaffer, Rea Frey with Sarah Crouch, and Ruth Sepetys will be part of HMCPL's author events hosted at different branches. In October, Tayari Jones will be at North Huntsville Public Library for her author event for her book "Kin". Ms. Rawlins reported that the annual Love Your Library fundraising campaign raised around \$8,000. This money will go towards purchasing children's books and materials for the library system. Finally, Ms. Rawlins reported that the Library Foundation's 40th Vive le Livre will be in September with the public announcement coming shortly.

### **Governance Committee Report**

Mr. Martinson discussed the slate of 2026 Library Board officers and committee chairs. The recommended officers for 2026 are proposed as G.W Boon III to continue as chair and for Doug Martinson II to continue as vice-chair. The recommended committee chairs for the Finance Committee are proposed as Brad Garland as chair and Dr. Carla Clift as vice-chair. The recommended committee chairs for the Governance Committee are proposed as Doug Martinson II as chair and Maura Wroblewski as vice-chair. The recommended committee chairs for the Governmental Relations Committee are proposed as Kevin Gray as chair and Elisa Ferrell as vice-chair. Mr. Gray called for any changes to the proposed chairs and vice-chairs for Officers and Committees. Motion was made to accept. Motion was seconded by Dr. Carla Clift. Motion passed.

### **Finance Committee Report**

Mr. Garland went over the financials that covered the period ending in 2/28/2026. With the exception of a few outliers due to timing, HMCPL is currently at 41.67% of the budget. Mr. Garland spoke about the proposed RFP for janitorial services for the Downtown Library, with the business best suited to meet the libraries needs as Mr. Klin. The recommended services of Mr. Klin are projected to cost \$10,650 per month. The finance committee made the recommendation to approve the contract with Mr. Klin. Mr. Garland made the motion to accept the contract. Motion was seconded by Mr. Martinson. Motion passed. Mr. Garland then spoke about the audit report from Frazier & Deeter (formerly Anglin). Overall, the audit report showed that the financials presented fairly and there were no areas of liability. Mr. Garland made the motion to accept the audit report submitted from Frazier & Deeter. Motion was seconded by Mr. Gray. Motion passed.

### **Executive Director's Report**

Ms. Chow shared statistics from the activity reports for January and February. The activity for system wide circulation saw a 5% drop in January and a 9% drop in February. Downloadable circulation saw a 4% increase. Blast music downloadable saw a 51% drop in January and a 36%

drop in February, so an investigation into the decrease in downloadable music will be starting. The activity for print circulation for adult, juvenile, and YA saw an 8% drop in each of those sections. The print circulation for adult non-fiction, young adult, and local history collections have had larger drops. However, now the local history collection is only tracking local use. The top circulating branches are Madison, South Huntsville, and Downtown locations. Visitor counts saw a drop in January due to inclement weather and saw a 2% increase in February. The branches with the largest visitor counts were South Huntsville, Downtown, and Madison. The libraries program attendance saw a 33% increase in February as compared to last year.

Ms. Chow spoke about the top circulating books in January and February. The top circulating adult print was Kristin Hannah's "The Women". The top circulating YA print was Suzanne Collins' "Sunrise on the Reaping". The top juvenile print was "Dog Man: Brawl of the Wild" by Dav Pilkey. The book with the most holds is "The Correspondent" by Virginia Evans. The top circulating digital audio book is "Love, Mom" by Iliana Xander. Finally, the top circulating eBook is "Heart the Lover" by Lily King.

Ms. Chow spoke about the highlighted programs from January and February. The South Huntsville Library hosted a puzzle swap, and the North Huntsville Library hosted a craft swap. Both programs had high attendance. The Downtown Library hosted a Pokémon birthday party and a bookbinding class with high attendance in both programs. The Madison Public Library displayed a seed library for visitors to pick up seed packets for spring planting. Finally, North Huntsville Library had an off-site Spanish conversation club at a Providence coffee shop.

Ms. Chow shared upcoming events for the libraries, starting with the "Ready, Set, Kindergarten" programs. This is the third year of the program that was started with a LSTA grant and is held at all 10 branch locations. The Rocket City Reading Fest is on March 21<sup>st</sup> at The Orion and is in partnership with Dolly Parton's Imagination Library. For the 250<sup>th</sup> anniversary of the Declaration of Independence, there is a We the Readers book club at the Downtown Library with a focus on reading the great American novels. On March 27<sup>th</sup> at noon at the Downtown Library the Special Collections department is hosting a speaker, Ben Hoksbergen, who is a professional archaeologist with nearly 30 years of experience.

## **Public Comments**

### Dr. Marisa Allison

Dr. Allison states concerns regarding the APLS instituting new code changes that will remove and ban materials about transgender people out of the youth sections of libraries. Dr. Allison states that this is a devastating blow to the LGBTQ community and feels that with this change the library is becoming a less hospitable place for everyone. Dr. Allison urges the city and county to give more money to the library to avoid "blackmail" money from the State. Dr. Allison states that taxpayer money should ensure the library reflect all families.

### Carissa Callan

Ms. Callan addresses that she believes that transgender ideology is trying to confuse children with multiple pronouns and the idea that they can change their outward appearance. However, Ms. Callan states that you cannot cosmetically change the outside and be a different person. Ms.

Callan states that adults should have access to books in the adult section for their kids, but children need to be protected. Ms. Callan states that she believes that the library staff is “shadow banning” certain titles due to not agreeing with their viewpoints and would like to see more neutrality in the collection.

Maggie Minsk

Ms. Minsk states that John Wahl says they are working to make every family in Alabama feel welcome in libraries. However, she states that her family no longer feels welcome due to the APLS changes. Ms. Minsk questions the need for new policies and book removals stating that families didn’t feel unsafe or unwelcome before. Ms. Minsk states that libraries are a place where curiosity is welcomed and knowledge is shared and asks the board to resist censorship disguised as protection.

**Next Meeting Date**

The next meeting will be held Tuesday, May 19<sup>th</sup>, 2026 at 4:00pm at the North Huntsville Public Library.

There being no further business, the meeting adjourned.

Submitted by:

Approved:

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Kara Riethmaier

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GW Boon III, Chair

HUNTSVILLE PUBLIC LIBRARY  
BALANCE SHEET  
AS OF APRIL 30, 2026

				Apr 30, 26
<b>ASSETS</b>				
<b>Current Assets</b>				
<b>Checking/Savings</b>				
Cash and cash on hand				
<b>VISA DEBIT CARDS</b>				
VISA GIFT CARD-OUTREACH 1701				330.30
<b>Total VISA DEBIT CARDS</b>				330.30
<b>Servis1st Bank-Master Account</b>				
Servis1st Bank-Master-Rainy Day				2,706,473.20
Servis1st Bank-Master Account - Other				2,608,632.88
<b>Total Servis1st Bank-Master Account</b>				5,315,106.08
Servis1st Bank-Gifts				573,544.99
Servis1st Bank-Merchant Acct				18,681.85
Servis1st Bank-Payroll				21,344.30
Petty cash				1,572.00
<b>TRUIST BANK CD RAINY DAY-MMA</b>				596,497.66
<b>Total Cash and cash on hand</b>				6,527,077.18
<b>Certificates of Deposit</b>				
<b>UNITED COMMUNITY-CD 45954</b>				189,728.82
Firstbank - 54304				199,398.51
<b>UNITED COMMUNITY-RAINY DAY</b>				276,002.71
<b>UNITED COMMUNITY-CUMMER</b>				107,508.14
Firstbank EME Funds				99,869.77
<b>SERVIS 1ST CD 3140415 AEDG</b>				57,010.36
Servis1st CD Mccalin 371138				30,396.79
<b>UNITED COMMUNITY-KYSER CD</b>				58,849.41
<b>Total Certificates of Deposit</b>				1,018,764.51
<b>Investments</b>				
C. Schwab HMCPL 3703-9063				949,371.68
C. Schwab M. Pruitt 4478-8529				116,762.87
C.Schwab Jean Payne 7587-0478				83,700.65
C. Schwab- Roberts 4311-4986				23,559.34
<b>Total Investments</b>				1,173,394.54
<b>Total Checking/Savings</b>				8,719,236.23
<b>Accounts Receivable</b>				
Accounts Receivable				-321.30
<b>Total Accounts Receivable</b>				-321.30
<b>Other Current Assets</b>				
Lease Receivable - ST				11,087.82
Miscellaneous Receivables				76,258.45
Prepays				100,262.28
<b>Total Other Current Assets</b>				187,608.55
<b>Total Current Assets</b>				8,906,523.48
<b>Fixed Assets</b>				
Library collection				1,739,902.69
Miscellaneous fixed assets				7,387,662.80
Donated photographs				126,077.00
Acc deprec - library collection				-1,956,200.93
Acc deprec - misc fixed assets				-4,774,977.70
Lease Asset				69,730.61
Acc Amortization - Lease				-26,302.17
<b>Total Fixed Assets</b>				2,565,892.30
<b>Other Assets</b>				
Lease Receivable - LT				12,874.39

HUNTSVILLE PUBLIC LIBRARY  
BALANCE SHEET  
AS OF APRIL 30, 2026

				Apr 30, 26
<b>Total Other Assets</b>				12,874.39
<b>TOTAL ASSETS</b>				<b>11,485,290.17</b>
<b>LIABILITIES &amp; EQUITY</b>				
<b>Liabilities</b>				
<b>Current Liabilities</b>				
<b>Other Current Liabilities</b>				
<b>Lease Liability - ST</b>				16,472.47
<b>Accrued liabilities</b>				
<b>Withheld Principal 457(b)Pretax</b>				<b>-29,674.39</b>
<b>Withheld Principal 457(b) Roth</b>				<b>-46,086.18</b>
<b>Clinic</b>				65.00
<b>Withheld Vanguard 457(b) Roth</b>				46,086.18
<b>Withheld Vanguard 457(b) Pretax</b>				28,281.50
<b>Accrued Comp Absences</b>				185,092.22
<b>Accrued Expenses</b>				88,045.55
<b>Accrued payroll</b>				119,694.86
<b>Accrued payroll taxes</b>				8,573.45
<b>Retirement payable</b>				41,113.26
<b>Withheld Accident Ins(pretaxed)</b>				<b>-15.26</b>
<b>Withheld Critical Illness Princ</b>				133.35
<b>Withheld Voluntary Life Prem</b>				5.09
<b>Withheld Health Ins (pretaxed)</b>				<b>-6,906.62</b>
<b>Withheld Health Ins (taxed)</b>				7,543.72
<b>Withheld LTD Principal</b>				509.64
<b>Withheld STD Principal</b>				120.69
<b>Withheld Vision (pretaxed)</b>				<b>-259.05</b>
<b>Withheld Vision (taxed)</b>				204.08
<b>Total Accrued liabilities</b>				442,527.09
<b>Deferred revenue</b>				
<b>Deferred revenue - grants</b>				35,560.08
<b>Total Deferred revenue</b>				35,560.08
<b>Total Other Current Liabilities</b>				494,559.64
<b>Total Current Liabilities</b>				494,559.64
<b>Long Term Liabilities</b>				
<b>Lease - Deferred Inflow of Reso</b>				25,308.59
<b>Lease Liability - LT</b>				28,932.13
<b>Total Long Term Liabilities</b>				54,240.72
<b>Total Liabilities</b>				548,800.36
<b>Equity</b>				
<b>Investment in Fixed Assets</b>				2,926,306.12
<b>Restricted Fund</b>				359,349.75
<b>Retained Earnings</b>				4,207,211.72
<b>UNRESTRICTED-GENERAL FUND</b>				1,755,685.55
<b>Net Income</b>				1,687,936.67
<b>Total Equity</b>				10,936,489.81
<b>TOTAL LIABILITIES &amp; EQUITY</b>				<b>11,485,290.17</b>

HUNTSVILLE PUBLIC LIBRARY  
 PROFIT/LOSS ACTUAL VS BUDGET  
 OCTOBER 2025 – APRIL 2026

TOTAL INCOME AND EXPENSES SHOULD BE AT 58.33%		Total COH			
		Oct '25 - Apr 26	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
	<b>GOVERNMENT SUPPORT</b>				
	<b>Total GOVERNMENT SUPPORT</b>	4,576,843.62	6,098,458.00	-1,521,614.38	75.05%
	<b>FRIENDS OF THE LIBRARY SUPPORT</b>	79,287.24	105,000.00	-25,712.76	75.51%
	<b>FOUNDATION SUPPORT</b>	66,817.00	66,817.00	0.00	100.0%
	<b>Total INVESTMENT INCOME</b>	91,219.18	173,675.00	-82,455.82	52.52%
	<b>Total FEES</b>	73,987.40	85,620.00	-11,632.60	86.41%
	<b>Total GIFTS and GRANTS</b>	107,531.43	0.00	107,531.43	100.0%
	<b>Total MISCELLANEOUS</b>	2,445.77	0.00	2,445.77	100.0%
	<b>Total PROGRAM REVENUES</b>	70.00	0.00	70.00	100.0%
	<b>Total Income</b>	4,998,201.64	6,529,570.00	-1,531,368.36	76.55%
	<b>Gross Profit</b>	4,998,201.64	6,529,570.00	-1,531,368.36	76.55%
<b>Expense</b>					
	<b>AUTOMATED SERVICES</b>				
	<b>Total AUTOMATED SERVICES</b>	64,125.68	126,366.00	-62,240.32	50.75%
	<b>Total BUILDING OPERATIONS</b>	551,904.02	1,160,399.00	-608,494.98	47.56%
	<b>Total GENERAL OPERATING</b>	157,871.47	195,272.00	-37,400.53	80.85%
	<b>Total MATERIALS</b>	315,262.73	558,958.00	-243,695.27	56.4%
	<b>Total SALARIES &amp; BENEFITS</b>	2,411,486.49	4,488,575.00	-2,077,088.51	53.73%
	<b>Total GRANT EXPENSES</b>	7,315.64	0.00	7,315.64	100.0%
	<b>Total OTHER GIFT EXPENSES</b>	49,225.24	0.00	49,225.24	100.0%
	<b>Total Expense</b>	3,560,302.77	6,529,570.00	-2,969,267.23	54.53%
	<b>Net Ordinary Income</b>	1,437,898.87	0.00	1,437,898.87	100.0%
	<b>Net Income</b>	<b>1,437,898.87</b>	<b>0.00</b>	<b>1,437,898.87</b>	<b>100.0%</b>

HUNTSVILLE PUBLIC LIBRARY  
 PROFIT/LOSS ACTUAL VS BUDGET  
 OCTOBER 2025 – APRIL 2026

TOTAL INCOME AND EXPENSES SHOULD BE AT 58.33%		Total Gurley			
		Oct '25 - Apr 26	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
	<b>GOVERNMENT SUPPORT</b>				
	<b>Total GOVERNMENT SUPPORT</b>	75,954.41	115,833.00	-39,878.59	65.57%
	<b>FRIENDS OF THE LIBRARY SUPPORT</b>	2,000.00	2,000.00	0.00	100.0%
	<b>FOUNDATION SUPPORT</b>	1,364.00	1,364.00	0.00	100.0%
	<b>Total INVESTMENT INCOME</b>	0.00			
	<b>Total FEES</b>	1,158.52	1,690.00	-531.48	68.55%
	<b>Total GIFTS and GRANTS</b>	3,518.95	0.00	3,518.95	100.0%
	<b>Total MISCELLANEOUS</b>	0.00	0.00	0.00	0.0%
	<b>Total PROGRAM REVENUES</b>	0.00			
	<b>Total Income</b>	83,995.88	120,887.00	-36,891.12	69.48%
	<b>Gross Profit</b>	83,995.88	120,887.00	-36,891.12	69.48%
<b>Expense</b>					
	<b>AUTOMATED SERVICES</b>				
	<b>Total AUTOMATED SERVICES</b>	2,015.60	6,367.00	-4,351.40	31.66%
	<b>Total BUILDING OPERATIONS</b>	725.19	1,525.00	-799.81	47.55%
	<b>Total GENERAL OPERATING</b>	2,122.38	3,892.00	-1,769.62	54.53%
	<b>Total MATERIALS</b>	5,725.40	11,293.00	-5,567.60	50.7%
	<b>Total SALARIES &amp; BENEFITS</b>	61,373.58	97,810.00	-36,436.42	62.75%
	<b>Total GRANT EXPENSES</b>	0.00			
	<b>Total OTHER GIFT EXPENSES</b>	1,142.70	0.00	1,142.70	100.0%
	<b>Total Expense</b>	73,104.85	120,887.00	-47,782.15	60.47%
	<b>Net Ordinary Income</b>	10,891.03	0.00	10,891.03	100.0%
	<b>Net Income</b>	<b>10,891.03</b>	<b>0.00</b>	<b>10,891.03</b>	<b>100.0%</b>

HUNTSVILLE PUBLIC LIBRARY  
 PROFIT/LOSS ACTUAL VS BUDGET  
 OCTOBER 2025 – APRIL 2026

TOTAL INCOME AND EXPENSES SHOULD BE AT 58.33%		Total Hazel Green			
		Oct '25 - Apr 26	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>GOVERNMENT SUPPORT</b>					
<b>Total GOVERNMENT SUPPORT</b>		113,470.50	141,294.00	-27,823.50	80.31%
<b>FRIENDS OF THE LIBRARY SUPPORT</b>		283.05	0.00	283.05	100.0%
<b>FOUNDATION SUPPORT</b>		1,364.00	1,364.00	0.00	100.0%
<b>Total INVESTMENT INCOME</b>		0.00			
<b>Total FEES</b>		4,680.32	4,810.00	-129.68	97.3%
<b>Total GIFTS and GRANTS</b>		6,714.98	0.00	6,714.98	100.0%
<b>Total MISCELLANEOUS</b>		0.00			
<b>Total PROGRAM REVENUES</b>		30.00	0.00	30.00	100.0%
<b>Total Income</b>		126,542.85	147,468.00	-20,925.15	85.81%
<b>Gross Profit</b>		126,542.85	147,468.00	-20,925.15	85.81%
<b>Expense</b>					
<b>AUTOMATED SERVICES</b>					
<b>Total AUTOMATED SERVICES</b>		3,308.48	8,639.00	-5,330.52	38.3%
<b>Total BUILDING OPERATIONS</b>		3,594.29	7,181.00	-3,586.71	50.05%
<b>Total GENERAL OPERATING</b>		3,635.51	5,329.00	-1,693.49	68.22%
<b>Total MATERIALS</b>		7,415.57	14,532.00	-7,116.43	51.03%
<b>Total SALARIES &amp; BENEFITS</b>		68,114.77	111,787.00	-43,672.23	60.93%
<b>Total GRANT EXPENSES</b>		0.00			
<b>Total OTHER GIFT EXPENSES</b>		1,693.83	0.00	1,693.83	100.0%
<b>Total Expense</b>		87,762.45	147,468.00	-59,705.55	59.51%
<b>Net Ordinary Income</b>		38,780.40	0.00	38,780.40	100.0%
<b>Net Income</b>		<b>38,780.40</b>	<b>0.00</b>	<b>38,780.40</b>	<b>100.0%</b>

HUNTSVILLE PUBLIC LIBRARY  
 PROFIT/LOSS ACTUAL VS BUDGET  
 OCTOBER 2025 – APRIL 2026

TOTAL INCOME AND EXPENSES SHOULD BE AT 58.33%		Total Madison			
		Oct '25 - Apr 26	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>GOVERNMENT SUPPORT</b>					
<b>Total GOVERNMENT SUPPORT</b>		655,030.44	1,075,375.00	-420,344.56	60.91%
<b>FRIENDS OF THE LIBRARY SUPPORT</b>		18,000.00	18,000.00	0.00	100.0%
<b>FOUNDATION SUPPORT</b>		1,363.00	1,363.00	0.00	100.0%
<b>Total INVESTMENT INCOME</b>		0.00			
<b>Total FEES</b>		29,997.48	34,600.00	-4,602.52	86.7%
<b>Total GIFTS and GRANTS</b>		9,817.01	0.00	9,817.01	100.0%
<b>Total MISCELLANEOUS</b>		526.56	0.00	526.56	100.0%
<b>Total PROGRAM REVENUES</b>		0.00			
<b>Total Income</b>		714,734.49	1,129,338.00	-414,603.51	63.29%
<b>Gross Profit</b>		714,734.49	1,129,338.00	-414,603.51	63.29%
<b>Expense</b>					
<b>AUTOMATED SERVICES</b>					
<b>Total AUTOMATED SERVICES</b>		33,247.41	60,931.00	-27,683.59	54.57%
<b>Total BUILDING OPERATIONS</b>		38,216.89	73,079.00	-34,862.11	52.3%
<b>Total GENERAL OPERATING</b>		22,693.48	35,588.00	-12,894.52	63.77%
<b>Total MATERIALS</b>		71,651.29	146,643.00	-74,991.71	48.86%
<b>Total SALARIES &amp; BENEFITS</b>		452,077.71	813,097.00	-361,019.29	55.6%
<b>Total GRANT EXPENSES</b>		529.18	0.00	529.18	100.0%
<b>Total OTHER GIFT EXPENSES</b>		3,819.01	0.00	3,819.01	100.0%
<b>Total Expense</b>		622,234.97	1,129,338.00	-507,103.03	55.1%
<b>Net Ordinary Income</b>		92,499.52	0.00	92,499.52	100.0%
<b>Net Income</b>		<b>92,499.52</b>	<b>0.00</b>	<b>92,499.52</b>	<b>100.0%</b>

HUNTSVILLE PUBLIC LIBRARY  
 PROFIT/LOSS ACTUAL VS BUDGET  
 OCTOBER 2025 – APRIL 2026

TOTAL INCOME AND EXPENSES SHOULD BE AT 58.33%		Total Monrovia			
		Oct '25 - Apr 26	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
	<b>GOVERNMENT SUPPORT</b>				
	<b>Total GOVERNMENT SUPPORT</b>	162,965.00	205,120.00	-42,155.00	79.45%
	<b>FRIENDS OF THE LIBRARY SUPPORT</b>	0.00	2,000.00	-2,000.00	0.0%
	<b>FOUNDATION SUPPORT</b>	1,364.00	1,364.00	0.00	100.0%
	<b>Total INVESTMENT INCOME</b>	0.00			
	<b>Total FEES</b>	7,127.97	5,990.00	1,137.97	119.0%
	<b>Total GIFTS and GRANTS</b>	5,100.00	0.00	5,100.00	100.0%
	<b>Total MISCELLANEOUS</b>	0.00	0.00	0.00	0.0%
	<b>Total PROGRAM REVENUES</b>	0.00			
	<b>Total Income</b>	176,556.97	214,474.00	-37,917.03	82.32%
	<b>Gross Profit</b>	176,556.97	214,474.00	-37,917.03	82.32%
<b>Expense</b>					
	<b>AUTOMATED SERVICES</b>				
	<b>Total AUTOMATED SERVICES</b>	5,399.07	13,084.00	-7,684.93	41.27%
	<b>Total BUILDING OPERATIONS</b>	3,200.24	6,466.00	-3,265.76	49.49%
	<b>Total GENERAL OPERATING</b>	5,737.51	7,664.00	-1,926.49	74.86%
	<b>Total MATERIALS</b>	8,019.87	15,287.00	-7,267.13	52.46%
	<b>Total SALARIES &amp; BENEFITS</b>	98,296.21	171,973.00	-73,676.79	57.16%
	<b>Total GRANT EXPENSES</b>	0.00			
	<b>Total OTHER GIFT EXPENSES</b>	1,621.22	0.00	1,621.22	100.0%
	<b>Total Expense</b>	122,274.12	214,474.00	-92,199.88	57.01%
	<b>Net Ordinary Income</b>	54,282.85	0.00	54,282.85	100.0%
	<b>Net Income</b>	<b>54,282.85</b>	<b>0.00</b>	<b>54,282.85</b>	<b>100.0%</b>

HUNTSVILLE PUBLIC LIBRARY  
 PROFIT/LOSS ACTUAL VS BUDGET  
 OCTOBER 2025 – APRIL 2026

TOTAL INCOME AND EXPENSES SHOULD BE AT 58.33%		Total New Hope			
		Oct '25 - Apr 26	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>GOVERNMENT SUPPORT</b>					
<b>Total GOVERNMENT SUPPORT</b>		79,776.34	116,487.00	-36,710.66	68.49%
<b>FRIENDS OF THE LIBRARY SUPPORT</b>		3,091.63	1,800.00	1,291.63	171.76%
<b>FOUNDATION SUPPORT</b>		1,364.00	1,364.00	0.00	100.0%
<b>Total INVESTMENT INCOME</b>		0.00			
<b>Total FEES</b>		1,000.01	1,010.00	-9.99	99.01%
<b>Total GIFTS and GRANTS</b>		1,850.00	0.00	1,850.00	100.0%
<b>Total MISCELLANEOUS</b>		0.00			
<b>Total PROGRAM REVENUES</b>		0.00			
<b>Total Income</b>		87,081.98	120,661.00	-33,579.02	72.17%
<b>Gross Profit</b>		87,081.98	120,661.00	-33,579.02	72.17%
<b>Expense</b>					
<b>AUTOMATED SERVICES</b>					
<b>Total AUTOMATED SERVICES</b>		734.09	3,312.00	-2,577.91	22.17%
<b>Total BUILDING OPERATIONS</b>		2,511.58	4,556.00	-2,044.42	55.13%
<b>Total GENERAL OPERATING</b>		2,717.44	4,016.00	-1,298.56	67.67%
<b>Total MATERIALS</b>		3,756.58	7,455.00	-3,698.42	50.39%
<b>Total SALARIES &amp; BENEFITS</b>		56,957.01	101,322.00	-44,364.99	56.21%
<b>Total GRANT EXPENSES</b>		0.00			
<b>Total OTHER GIFT EXPENSES</b>		340.57	0.00	340.57	100.0%
<b>Total Expense</b>		67,017.27	120,661.00	-53,643.73	55.54%
<b>Net Ordinary Income</b>		20,064.71	0.00	20,064.71	100.0%
<b>Net Income</b>		<b>20,064.71</b>	<b>0.00</b>	<b>20,064.71</b>	<b>100.0%</b>

HUNTSVILLE PUBLIC LIBRARY  
 PROFIT/LOSS ACTUAL VS BUDGET  
 OCTOBER 2025 – APRIL 2026

TOTAL INCOME AND EXPENSES SHOULD BE AT 58.33%		Total Triana			
		Oct '25 - Apr 26	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
	<b>GOVERNMENT SUPPORT</b>				
	<b>Total GOVERNMENT SUPPORT</b>	65,749.75	93,533.00	-27,783.25	70.3%
	<b>FRIENDS OF THE LIBRARY SUPPORT</b>	0.00			
	<b>FOUNDATION SUPPORT</b>	1,364.00	1,364.00	0.00	100.0%
	<b>Total INVESTMENT INCOME</b>	0.00			
	<b>Total FEES</b>	1,240.43	1,195.00	45.43	103.8%
	<b>Total GIFTS and GRANTS</b>	725.00	0.00	725.00	100.0%
	<b>Total MISCELLANEOUS</b>	0.00	0.00	0.00	0.0%
	<b>Total PROGRAM REVENUES</b>	0.00			
	<b>Total Income</b>	69,079.18	96,092.00	-27,012.82	71.89%
	<b>Gross Profit</b>	69,079.18	96,092.00	-27,012.82	71.89%
<b>Expense</b>					
	<b>AUTOMATED SERVICES</b>				
	<b>Total AUTOMATED SERVICES</b>	546.55	2,666.00	-2,119.45	20.5%
	<b>Total BUILDING OPERATIONS</b>	424.19	4,779.00	-4,354.81	8.88%
	<b>Total GENERAL OPERATING</b>	2,394.14	3,307.00	-912.86	72.4%
	<b>Total MATERIALS</b>	3,546.84	7,142.00	-3,595.16	49.66%
	<b>Total SALARIES &amp; BENEFITS</b>	44,521.03	78,198.00	-33,676.97	56.93%
	<b>Total GRANT EXPENSES</b>	0.00			
	<b>Total OTHER GIFT EXPENSES</b>	859.09	0.00	859.09	100.0%
	<b>Total Expense</b>	52,291.84	96,092.00	-43,800.16	54.42%
	<b>Net Ordinary Income</b>	16,787.34	0.00	16,787.34	100.0%
	<b>Net Income</b>	<b>16,787.34</b>	<b>0.00</b>	<b>16,787.34</b>	<b>100.0%</b>

HUNTSVILLE PUBLIC LIBRARY  
 PROFIT/LOSS ACTUAL VS BUDGET  
 OCTOBER 2025 – APRIL 2026

TOTAL INCOME AND EXPENSES SHOULD BE AT 58.33%		TOTAL			
		Oct '25 - Apr 26	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>GOVERNMENT SUPPORT</b>					
<b>Total GOVERNMENT SUPPORT</b>		5,729,790.06	7,846,100.00	-2,116,309.94	73.03%
<b>FRIENDS OF THE LIBRARY SUPPORT</b>		102,661.92	128,800.00	-26,138.08	79.71%
<b>FOUNDATION SUPPORT</b>		75,000.00	75,000.00	0.00	100.0%
<b>Total INVESTMENT INCOME</b>		91,219.18	173,675.00	-82,455.82	52.52%
<b>Total FEES</b>		119,192.13	134,915.00	-15,722.87	88.35%
<b>Total GIFTS and GRANTS</b>		151,977.93	0.00	151,977.93	100.0%
<b>Total MISCELLANEOUS</b>		2,972.33	0.00	2,972.33	100.0%
<b>Total PROGRAM REVENUES</b>		100.00	0.00	100.00	100.0%
<b>Total Income</b>		6,272,913.55	8,358,490.00	-2,085,576.45	75.05%
<b>Gross Profit</b>		6,272,913.55	8,358,490.00	-2,085,576.45	75.05%
<b>Expense</b>					
<b>AUTOMATED SERVICES</b>					
<b>Total AUTOMATED SERVICES</b>		109,376.88	221,365.00	-111,988.12	49.41%
<b>Total BUILDING OPERATIONS</b>		600,576.40	1,257,985.00	-657,408.60	47.74%
<b>Total GENERAL OPERATING</b>		197,171.93	255,068.00	-57,896.07	77.3%
<b>Total MATERIALS</b>		415,378.28	761,310.00	-345,931.72	54.56%
<b>Total SALARIES &amp; BENEFITS</b>		3,192,826.80	5,862,762.00	-2,669,935.20	54.46%
<b>Total GRANT EXPENSES</b>		7,844.82	0.00	7,844.82	100.0%
<b>Total OTHER GIFT EXPENSES</b>		58,690.27	0.00	58,690.27	100.0%
<b>Total Expense</b>		4,584,976.88	8,358,490.00	-3,773,513.12	54.85%
<b>Net Ordinary Income</b>		1,687,936.67	0.00	1,687,936.67	100.0%
<b>Net Income</b>		<b>1,687,936.67</b>	<b>0.00</b>	<b>1,687,936.67</b>	<b>100.0%</b>

HUNTSVILLE PUBLIC LIBRARY  
 FINANCIAL ANALYSIS  
 OCTOBER 2025 – APRIL 2026

		TOTAL				
		Oct '25 - Apr 26	Budget	\$ Over Budget	% of Budget	
<b>TOTAL INCOME AND EXPENSES SHOULD BE AT 58.33%</b>						
<b>Ordinary Income/Expense</b>						
	<b>Income</b>					
	<b>GOVERNMENT SUPPORT</b>					
	<b>Total GOVERNMENT SUPPORT</b>	5,729,790.06	7,846,100.00	-2,116,309.94	73.03%	
	<b>FRIENDS OF THE LIBRARY SUPPORT</b>	102,661.92	128,800.00	-26,138.08	79.71%	
	<b>FOUNDATION SUPPORT</b>	75,000.00	75,000.00	0.00	100.0%	
	<b>Total INVESTMENT INCOME</b>	91,219.18	173,675.00	-82,455.82	52.52%	
	<b>Total FEES</b>	119,192.13	134,915.00	-15,722.87	88.35%	
	<b>Total GIFTS and GRANTS</b>	151,977.93	0.00	151,977.93	100.0%	
	<b>Total MISCELLANEOUS</b>	2,972.33	0.00	2,972.33	100.0%	
	<b>Total PROGRAM REVENUES</b>	100.00	0.00	100.00	100.0%	
	<b>Total Income</b>	6,272,913.55	8,358,490.00	-2,085,576.45	75.05%	
	<b>Gross Profit</b>	6,272,913.55	8,358,490.00	-2,085,576.45	75.05%	
	<b>Expense</b>					
	<b>AUTOMATED SERVICES</b>					
	<b>Total AUTOMATED SERVICES</b>	109,376.88	221,365.00	-111,988.12	49.41%	AUTOMATED SERVICES: Paid Annual Bywater fee.
	<b>Total BUILDING OPERATIONS</b>	600,576.40	1,257,985.00	-657,408.60	47.74%	
	<b>Total GENERAL OPERATING</b>	197,171.93	255,068.00	-57,896.07	77.3%	
	<b>Total MATERIALS</b>	415,378.28	761,310.00	-345,931.72	54.56%	
	<b>Total SALARIES &amp; BENEFITS</b>	3,192,826.80	5,862,762.00	-2,669,935.20	54.46%	
	<b>Total GRANT EXPENSES</b>	7,844.82	0.00	7,844.82	100.0%	
	<b>Total OTHER GIFT EXPENSES</b>	58,690.27	0.00	58,690.27	100.0%	
	<b>Total Expense</b>	4,584,976.88	8,358,490.00	-3,773,513.12	54.85%	
	<b>Net Ordinary Income</b>	1,687,936.67	0.00	1,687,936.67	100.0%	
	<b>Net Income</b>	<b>1,687,936.67</b>	<b>0.00</b>	<b>1,687,936.67</b>	<b>100.0%</b>	

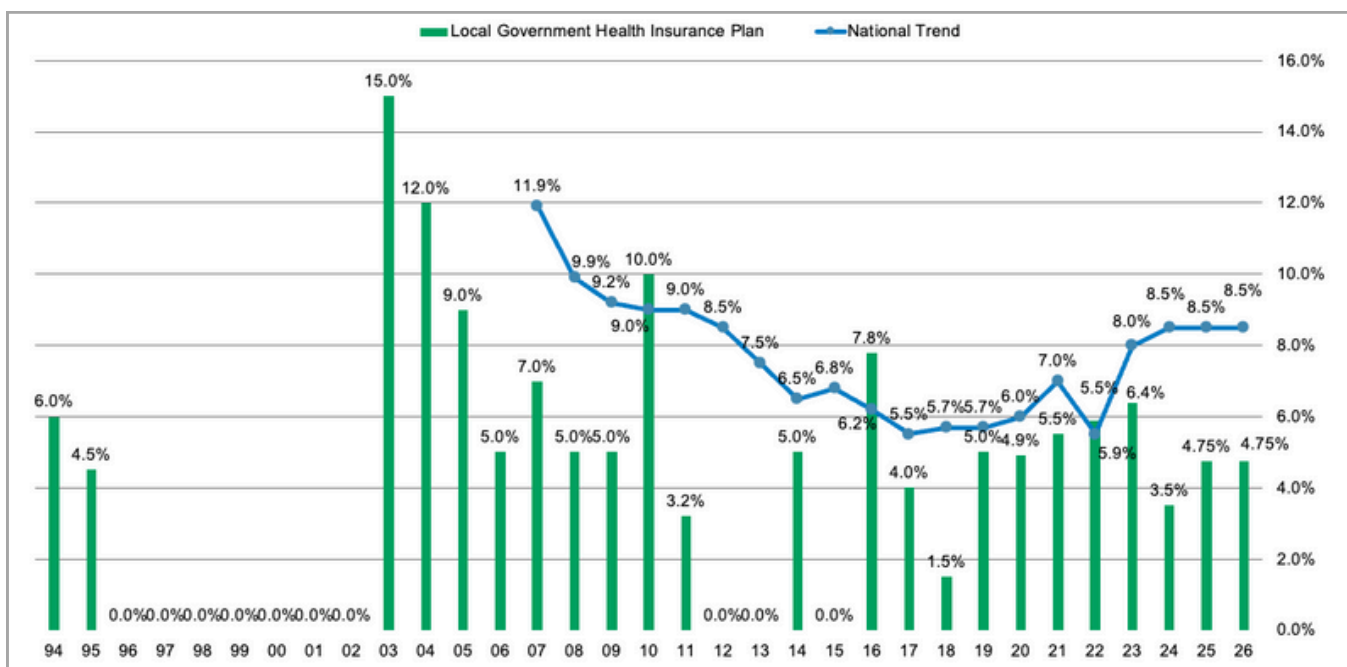
**COST ANALYSIS**

Contract Type	# of Contracts	FY2026	Local Gov Preferred Rate	Annual Est. Savings	Local Gov Standard Rate	Annual Est. Savings
Single	64	\$872	\$667	\$157,532	\$730	\$109,148
Family	7	\$1,945	\$1,626	\$26,785	\$1,844	\$8,473
<b>TOTAL ESTIMATED ANNUAL SAVINGS</b>				<b>\$184,317</b>		<b>\$117,621</b>

- Using 2026 **LGHIB Preferred rates**, the library could save an estimated **\$184,317 per year**.
  - A unit must be enrolled in the plan three months and meet additional criteria to be eligible for the Preferred Rate.
- Using 2026 **LGHIB Standard rates**, the library could save an estimated **\$117,621 per year**.
- Voluntary vision, dental, and cancer policies are available through Southland Benefit Solutions.
  - Vision: Single-\$12; Family-\$20 | Dental: Single-\$44; Family-\$44 | Cancer: Single-\$12; Family-\$24

The comparison examples provided are for informational purposes only. No guarantee is made to the coverage and costs of services. Benefits are subject to the terms, limitations, and conditions of the group contract. Actual charges may depend on the care received, the network status of the provider and facility, and other factors.

**LGHIP ANNUAL PREMIUM RATE INCREASE V. NATIONAL TREND**



**WHY CHOOSE LGHIP FOR HEALTHCARE COVERAGE?**

- Excellent Benefits
- Predictability
- Stable Premiums for 33 Years
  - Average Annual Rate Increase: 4.2%
- Savings Potential
- Financial Strength
- Consistent/Steady Growth
- More Than Just A Benefit Policy

# Comparison for Huntsville-Madison County Public Library

## MEDICAL BENEFITS-BASED ON PLAN YEAR 2026



Huntsville-Madison Library BlueCard PPO	Benefit	Local Gov Group 30000
\$350 individual; \$1,050 family	<b>Calendar Year Deductible</b>	\$200 individual; \$600 family
\$1,000 individual plus calendar year deductible; \$3,000 family	<b>Out-of-Pocket Maximum</b>	\$9,200 individual; \$18,400 family
\$300 per admission	<b>Inpatient Hospital</b>	\$200 per admission & \$50 copay per day for days 2-5
\$175 hospital copay	<b>Outpatient Surgery</b>	\$100 hospital copay
No copay	<b>Outpatient Imaging</b>	\$100 facility copay
Medical Emergency: \$175 copay Accident: No copay	<b>Emergency Room</b>	Medical Emergency: \$200 copay Accident: No copay
Primary Care: \$35 copay Specialist: \$45 copay	<b>Office Visits</b>	Nurse Practitioner: \$20 copay Licensed Counselor: \$20 copay Medical Doctor: \$40 copay Specialist: \$50 copay
N/A	<b>Virtual Physician Consultations</b>	Doctor on Demand: No copay. Treats medical, behavioral health, and dermatology issues
No copay	<b>Dialysis, IV Therapy, Chemotherapy, &amp; Radiation Therapy</b>	\$25 facility copay Dialysis performed at free standing clinics: Covered at 80%
No copay	<b>Diagnostic Lab &amp; Pathology</b>	\$7.50 copay
No copay for ESP providers \$45 daily hospital copay	<b>Mental Health Outpatient Services &amp; Partial Hospitalization</b>	\$100 copay per treatment episode Approved Community Health Facilities: No copay
Covered at 80%	<b>Ambulance Services</b>	Covered at 80%
Covered at 80% Limited to 12 visits per year	<b>Chiropractic Services</b>	Covered at 80%, Limited to 18 visits per year
Covered at 80%	<b>Medical Equipment</b>	Covered at 80%
Covered at 80%, limited to a combined maximum of 30 visits	<b>Physical Therapy, Speech Therapy, &amp; Occupational Therapy</b>	Covered at 80%, limited to 15 visits per therapy type
Baby Yourself	<b>Additional Programs</b>	Baby Yourself Hinge Health Virta: Prediabetes Virta: Type 2 Diabetes Wondr
<b>Tier 1:</b> Covered at 80% of the allowed amount, subject to deductible <b>Tier 2:</b> Covered at 80% of the allowed amount, subject to deductible <b>Tier 3:</b> Covered at 80% of the allowed amount, subject to deductible <b>Mail Order:</b> unknown	<b>Prescription Drugs</b>	<b>Tier 1:</b> up to \$15 copay <b>Tier 2:</b> Covered at 80% after reimbursement <b>Tier 3:</b> Covered at 80% after reimbursement <b>Tier 4:</b> Covered at 80% <b>Mail Order:</b> specialty medications only

In 2024, **over 78%** of member's out-of-pocket amount was **less than \$1,000**.  
**89%** of member's out-of-pocket amount was **less than \$2,000**.

# Comparison for Huntsville-Madison County Public Library

## DENTAL BENEFITS-BASED ON PLAN YEAR 2026



Blue Dental	Benefit	Local Gov Group 30000
\$25 per member Max of 3 deductibles per family	<b>Annual Deductible</b>	\$25 per member Max of 3 deductibles per family
\$750 per adult member No max for members under age 19	<b>Benefit Maximum</b>	\$1,500 per adult member No max for members under age 19
100%, no deductible	<b>Preventative (Cleanings)</b>	100%, no deductible
100%, subject to deductible	<b>Restorative (Fillings)</b>	50%, subject to deductible
100%, subject to deductible	<b>Oral Surgery</b>	50%, subject to deductible
50%, subject to deductible	<b>Prosthetics (Crowns)</b>	50%, subject to deductible
80%, subject to deductible	<b>Periodontics (Gum Disease)</b>	50%, subject to deductible
No coverage	<b>Orthodontics (Braces)</b>	50%, subject to deductible for covered children under age 19 Max benefit limit \$1,000

**Projected Systemwide Expense for LGHIP Insurance**

<b>FY 2026</b>	<b>FY 2027</b>	<b>FY 2028</b>	<b>FY 2029</b>
605,955	486,643	530,307	570,941
<i>Current BCBS Plan</i>			

**FSA**

## Flexible Spending Account

An FSA allows employees to contribute money into an account with each paycheck to pay for qualified expenses on a pre-tax basis. Employees can then use these tax-free funds to pay for out-of-pocket medical costs and other eligible expenses. Help increase employee satisfaction and retention with FSAs -- and the likelihood that members will re-enroll and increase contributions (boosting employer FICA contribution savings)

**Healthcare FSA**  
Provide reimbursement for out-of-pocket medical, dental, and vision care expenses, such as deductibles, prescriptions, check-ups, and more.

**Limited Healthcare FSA**  
Can be used for qualified dental, vision, and preventive expenses when enrolled in an HSA plan.

**Dependent Care FSA**  
Help pay for eligible child and adult care services, such as preschool, before or after school programs, daycare, day camps, in-home caregiving, and more.

**FSA Store**  
Enhance employees' experience selecting FSA and HSA-eligible purchases, making it easier to learn, shop, and take advantage of benefits.

[View Store](#)

**Projected FSA Income/Expense**

<b>FY 2027</b>	<b>FY 2028</b>	<b>FY 2029</b>
115,500	128,000	139,400

## Huntsville-Madison County Public Library Personnel Handbook

### SECTION

#### Flexible Spending Accounts Policy & Procedure

##### Policy

The Huntsville-Madison County Public Library (HMCPL) provides access to Flexible Spending Accounts for eligible full-time employees.

Summary of benefits: Flexible Spending Accounts (FSA) provide tax-free reimbursement to employees for health care and dependent care expenses that are not reimbursed by any other insurance or reimbursement program. IRS regulations require any money not used for eligible expenses in a plan (calendar) year, be forfeited.

##### Health Flexible Spending Account (Health FSA)

A Health Flexible Spending Account provides employees the opportunity to pay for medically related expenses, on a pre-tax basis, that are not reimbursed by an insurance plan. The amount you contribute and the amount you are reimbursed from your Health FSA are income tax-free. The annual maximum reimbursement for Health FSA is set yearly by the IRS.

Eligible expenses may include the following examples:

- Office and prescription co-pays
- Deductibles
- Eyeglasses, contact lenses
- Orthodontics
- Over-the-counter medications

Reimbursements can be made only for services that are incurred during the plan (calendar) year. Services must occur after the first of the month following the month of enrollment. A complete list of Health FSA eligible/ineligible expenses is available online or in the FSA brochure.

To determine how much money to set aside from your paycheck for your Health FSA, estimate annual medically related expenses and divide this amount by the number of pay periods for the plan (calendar) year. This amount you elect to deposit into your Health FSA accumulates tax free in your account.

Each time you incur a qualified health care expense at a health care provider or pharmacy, you may present your FSA Card to use for the purchase. The amount of your qualified purchases will be deducted automatically from your Health FSA.

To file a claim for reimbursement from your account, complete and submit a Health FSA Reimbursement Claim Form along with an insurance explanation of benefits (EOB) or an itemized bill for services not covered by the insurance plan.

### **Dependent Care Flexible Spending Account (Dependent Care FSA)**

A Dependent Care Flexible Spending Account provides employees the opportunity to pay for dependent care expenses for a child, disabled spouse or dependent parent, on a pre-tax basis. The amount you contribute and the amount you are reimbursed from your Dependent Care FSA are income tax-free. The IRS guidelines are set every year for the maximum amount employees are able to contribute. Eligible expenses must be work related and include the cost of care provided in or out of your home for a qualified dependent.

According to IRS regulations, the following are examples of expenses that are non-reimbursable:

- Payments made to anyone you claim as a tax dependent
- Payments made to your children under age 19 who provide care to one of your dependents
- Overnight summer camp expenses
- Schooling for children in kindergarten or higher

Reimbursements can be made only for dependent care services that are provided during the plan (calendar) year. A complete list of Dependent Care FSA eligible/ineligible expenses is available online or in the FSA brochure.

A qualifying dependent is defined as a child under age 13 who is your IRS tax dependent; your spouse who is physically or mentally disabled and unable to care for herself or himself; or your IRS tax dependent, such as an elderly parent or child over the age of 13, who is physically or mentally disabled and unable to care for herself or himself. According to IRS definition, a disabled person is one who is not physically or mentally able to dress, clean, or feed himself or herself or requires constant attention to prevent self-injury.

To file a claim for reimbursement from your account, complete and submit a Dependent Care FSA Reimbursement Claim Form along with a receipt from your day-care provider.

Please note that if a reimbursement request exceeds the account balance, reimbursement will only be up to the balance available in the account.

Changes in FSA Elections: IRS regulations require any money not used for eligible expenses in a plan (calendar) year, be forfeited. Once you enroll in an FSA, participation must continue unchanged until the end of the plan (calendar) year unless you have a qualifying life event (marriage, divorce, death, birth/adoption or change in employment). An adjustment in your election must be consistent with the change in status, i.e. if your employment status goes down, then your election would too. Any adjustment to your election must occur within 30 days of the occurrence.

*Refer questions to HMCPL Human Resources*

**COLLABORATION AGREEMENT**  
Between  
**American Heart Association, Inc. &  
Huntsville Public Library**

**BACKGROUND**

The American Heart Association, Inc. (“AHA”) and Huntsville Public Library (“HPL”), share common priorities and interests regarding the health and well-being of all members of the Madison County community. The American Heart Association and Huntsville Public Library are aligned in our focus on eliminating health disparities and improving cardiovascular health through efforts targeting access to healthy blood pressure resources and high-quality patient education. The purpose of this relationship is to create meaningful and sustainable improvements to the management of patient blood pressure, and cardiovascular health progress toward the goals and targets set in the AHA campaigns. This collaboration will capitalize on the strengths of each organization to achieve our goals to build health equity.

**ACTIVITIES**

This Collaboration Agreement will outline the anticipated roles, responsibilities, and joint activities between the AHA and HPL. We seek to improve the health of the Madison County community by sharing information about programs, products, and services to:

1. Increase education and outreach in the community on heart disease, hypertension, and stroke;
2. Increase understanding and practice of self-measured blood pressure;
3. Spread key campaign messages regarding hypertension awareness and prevention, healthy lifestyles, and recognition of cardiovascular warning signs.

The AHA will carry out activities such as the following to achieve these goals:

- Assign a lead staff member to function as the main point of contact between the AHA and HPL.
- Provide five (5) automated, validated blood pressure devices. More devices may be provided during the term of the agreement, depending on funding and organizational needs. If additional devices are requested and agreed upon by both parties, this agreement is to be amended in writing and executed by both parties. Amendments to this agreement are to be fully executed prior to additional devices being provided.

The cuffs are being provided by AHA in an “as is” condition with all faults, and AHA makes no warranties or guarantees of any kind related to the cuffs. HPL acknowledges and agrees to the terms and conditions of the release attached hereto as Attachment A.

- Provide storage bins to package the devices and educational materials for circulation in the libraries.
- Provide educational materials on how to self-monitor blood pressure and how to achieve healthy blood pressure levels, including blood pressure infographics, blood pressure tracking cards, etc.
- Provide training resources to orient HPL staff to the initiative, blood pressure education, and resources.

Huntsville Public Library will carry out activities such as the following to achieve these goals by December 31, 2026:

- Identify at least one person to serve as the AHA primary contact.
- Establish a Self-Monitoring Blood Pressure program to provide patrons with a loaner, automated blood pressure device to be used in their home. Educational materials on how to self-monitor blood pressure and how to achieve healthy blood pressure levels, including blood pressure infographics, blood pressure tracking cards, etc., will also be provided. This will include guidance and resources to help foster connections/referrals to local health care organizations for participants when needed.
- Establish an on-site Self-Monitoring Blood Pressure Station for visitors to use to check their blood pressure. The station will include a table, chair with back, an automated, validated blood pressure device and educational materials.
- Huntsville Public Library commits to providing timely and accurate updates of the program via occasional conversations or exchanges with AHA contact.
- Provide one progress report to AHA by December 31, 2026. The report should include:
  - Description of the initiative with details including start date, training, logistics, etc.;
  - Demographics of population served;
  - Total number of staff, volunteers, and/or visitors to location (by month or year);
  - Number of times the loaner kits were checked out;
  - Stories of impact, photos, quotes, etc., related to the program.

### **EVALUATION OF RELATIONSHIP**

The AHA and HPL will jointly evaluate the effectiveness of this relationship on a regular basis based on mutually agreed upon criteria to establish our future direction and continued collaboration.

### **COMMUNICATIONS**

Any materials or messaging, including media announcements and press releases, created by either party that refer to the other party or its programs or materials, must receive prior written approval by the other party. Neither party may display the trademarks or logos of the other party, or copy or distribute copyrighted works of the other party, without specific prior written approval to do so. Each party reserves the right to update or change any of its trademarks or logos after giving ninety (90) calendar days' notice to the other party.

### **OWNERSHIP OF MATERIALS**

Each party acknowledges and agrees that the other party owns the copyright in all copyrightable works it provides or creates prior to this Collaboration.

### **TRADEMARKS**

HPL acknowledges the AHA's ownership of the American Heart Association name and heart-and-torch logo (hereinafter referred to jointly as the "AHA Servicemarks"). This agreement shall not be construed to grant HPL any license to use the AHA Servicemarks.

**FUNDING**

Nothing in this agreement shall be deemed to be a commitment or obligation of AHA and HPL funds.

**TERM**

This agreement is at-will and may be modified by mutual consent of authorized officials from the AHA and HPL. This agreement shall become effective upon signature by authorized officials from the AHA and HPL and will remain in effect for a period of 3 years or until modified or terminated by either party by mutual consent or upon 60-days prior written notice. AHA may terminate this agreement immediately if, in its reasonable discretion, AHA believes that the continuation of this agreement would violate any underlying third-party funding agreement.

**INDEMNIFICATION; IMMUNITY; INSURANCE**

To the fullest extent permitted by law, the parties shall each indemnify and hold harmless the other parties, and their respective board members, trustees, officers, directors, representatives, agents and employees, from and against any and all liabilities, demands, losses, claims or suits, including costs and reasonable attorneys' fees, for and on account of any kind of injury, loss or damage, or any other circumstances, sustained by the indemnified party, or its board members, officers, representatives, agents and employees, arising from the indemnifying party's breach of this agreement or resulting from the negligent or intentional acts, errors or omissions, or any failure to perform any obligation undertaken by the indemnifying party, or its respective agents, employees or contractors arising out of the indemnifying party's performance under this agreement.

By execution and performance of the Collaboration Agreement, City of Birmingham / HPL does not intend to, nor shall it be deemed to have waived or relinquished any immunity or defense on behalf of the City of Birmingham, its officers, directors, servants, employees, agents, successors or assigns.

Each party shall procure and maintain, during the period of this agreement, insurance coverage sufficient to satisfy the liabilities specifically assumed by the party pursuant to this agreement.

**GOVERNING LAW**

For nongovernmental entities, the law of Texas will apply to this Agreement; venue for any claims will be in the state or federal courts with jurisdiction in Dallas, Texas. For governmental entities, governing law will be in the state in which the entity is a part.

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**Kim Baldwin**  
**VP Community Health**  
**American Heart Association**

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**Date**

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**Connie Chow**  
**Executive Director**  
**Huntsville Public Library**

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**Date**



If shipping equipment: Please confirm the exact address for shipping the blood pressure monitors:

Entity Name: Huntsville Public Library  
Attn: Courtney Braggs  
Address: 915 Monroe St SW  
City, State, ZIP: Huntsville, AL 35801

DRAFT

## Attachment A Equipment Release

As part of this blood pressure improvement initiative, the American Heart Association ("AHA") is providing Automated, Home Blood Pressure Monitors ("Equipment") to Huntsville Public Library ("Recipient").

### Consent to Usage

Recipient acknowledges that it has received the Equipment at no cost for the purpose of conducting health screenings and self-monitoring programs. The program may include, but are not limited to, measuring blood pressure, height, weight, or body mass index.

### Disclaimer of Warranty

AHA provides this new Equipment in an "as is" condition with all faults, and makes no warranties or guarantees of any kind, and expressly disclaims any and all warranties of any kind or nature, whether express, implied, or statutory regarding the Equipment, including but not limited to the accuracy, completeness, correctness, timeliness or usefulness of any information, programs, products, services, or other material provided through or derived from use of this Equipment, or of reliability, non-infringement, merchantability or fitness for a particular purpose. AHA makes no representation, warranty or guarantee that use of the Equipment will be uninterrupted, timely, secure, or error free, or free of viruses or other harmful elements, and such warranties are expressly disclaimed.

By accessing or using the Equipment, Recipient agrees to comply with all applicable federal, state, and local laws and/or regulations which may relate to the Equipment, including, but not limited to, any laws related to privacy and/or protection of individual's protected health information.

### Provision of Equipment Does Not Amount to Recommendation or Endorsement of Product

AHA's provision of Equipment to Recipient is not intended as a recommendation or endorsement by AHA of the Equipment, the manufacturer, or any related products. AHA shall not be liable, directly, or indirectly, for any damage or loss caused or alleged to be caused by or in connection with use of or reliance on any of the Equipment's products or services.

### Medical Disclaimer

Recipient acknowledges that AHA's provision of Equipment is to produce general information only. Use of the Equipment is not intended to result in, or to be construed, as medical advice, diagnosis, and treatment by healthcare provider, and/or patients or other individuals, and is not a substitute for consultations with qualified health professionals who are familiar with any patient's individual medical needs.

The health screening measurements, tests, explanations, etc. do not establish a physician- patient relationship. Recipient will ensure its participants understand that any concerns about their health should be immediately addressed by a healthcare provider, and that it is the participant's responsibility, and not that of the AHA, Recipient, or other organizations associated with this health screen, to schedule a visit with a healthcare provider in order to confirm the results of the health screen and to obtain advice and treatment from a healthcare provider.

### Limitation of Liability

Recipient agrees not to sue, and to forever and completely release, indemnify, defend, save and hold harmless AHA, its affiliates, and its and their officers, directors, employees, contractors, volunteers, sponsors and agents from all claims arising out of or related to access or use of provided Equipment for this program. In no event will AHA or its affiliates, and its and their officers, directors, employees, contractors, volunteers, sponsors and agents be liable to Recipient, anyone claiming

by, through or under Recipient, or anyone else for (i) any decision or action taken, or not taken, in reliance upon the information contained or provided through the Equipment, (ii) claims arising out of or related to the Equipment, (iii) Recipient's use of Equipment, or (iv) for any incidental, indirect, special, consequential or punitive damages, including but not limited to, possible health side effects, loss of revenues, damages, claims, demands or actions. The foregoing release, indemnity, and limitation of liability shall be as broad and inclusive as is permitted by the state in which you operate.

Personal Information

Recipient understands that AHA does not retain screening results or any other information provided by the participants in this program or generated from Recipient's use of the Equipment.

*The foregoing release shall be as broad and inclusive as is permitted by the State or Province in which the Recipient is located. If any portion of it is held invalid, the remainder shall continue in full force and effect.*

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**Connie Chow**  
**Executive Director**  
**Huntsville Public Library**

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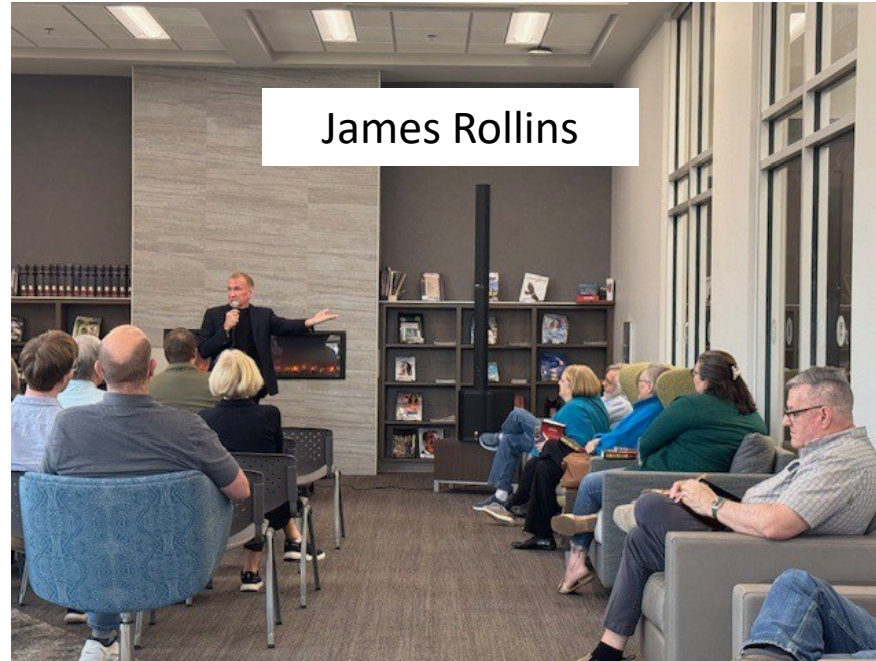
**Date**

# HMCL Foundation

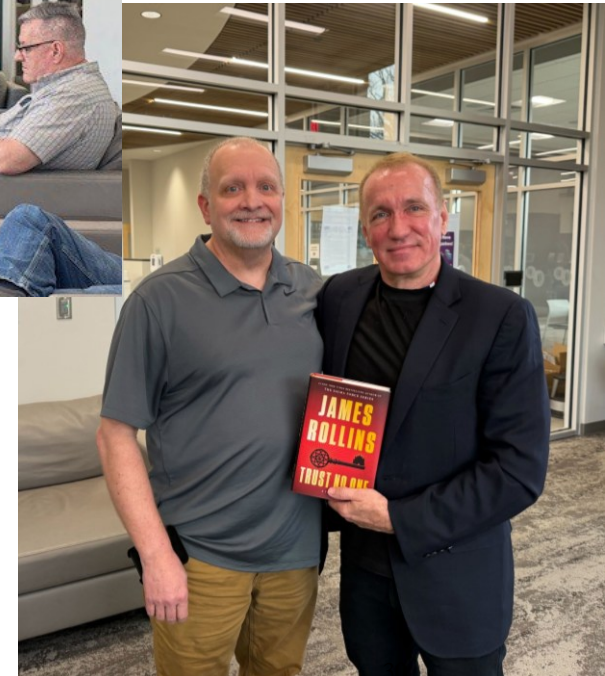
## March & April Author Events



Joshilyn Jackson




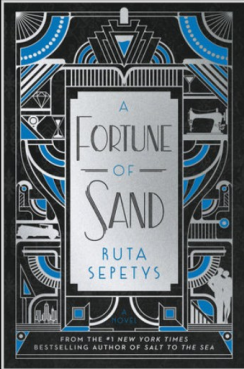
James Rollins



# HMCL Foundation



## Upcoming Author Events

HUNTSVILLE-MADISON COUNTY LIBRARY FOUNDATION  
PRESENTS  
**AN EVENING with**  
#1 NEW YORK TIMES BESTSELLING AUTHOR  
**RUTA SEPETYS**




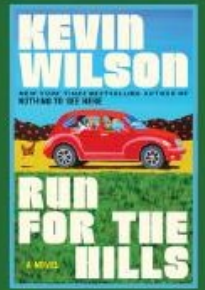
**SOUTH HUNTSVILLE  
PUBLIC LIBRARY**  
MAY 27 | 6:00 P.M.

BOOKS PROVIDED BY:



HUNTSVILLE-MADISON COUNTY  
LIBRARY FOUNDATION  
THE  
SNAIL  
on the wall

**AN EVENING with**  
NEW YORK TIMES BESTSELLING AUTHOR  
**KEVIN WILSON**



**SOUTH HUNTSVILLE PUBLIC LIBRARY**  
JUNE 23 | 6:00 P.M.

**AN EVENING with**  
NEW YORK TIMES AND USA TODAY  
BESTSELLING AUTHOR  
**CHANEL CLEETON**



IN CONVERSATION WITH  
TESSA LUCAS



FORMER NASA SPACE  
STATION FLIGHT  
CONTROLLER

**DOWNTOWN HUNTSVILLE  
PUBLIC LIBRARY**  
JULY 8 | 6:00 P.M.

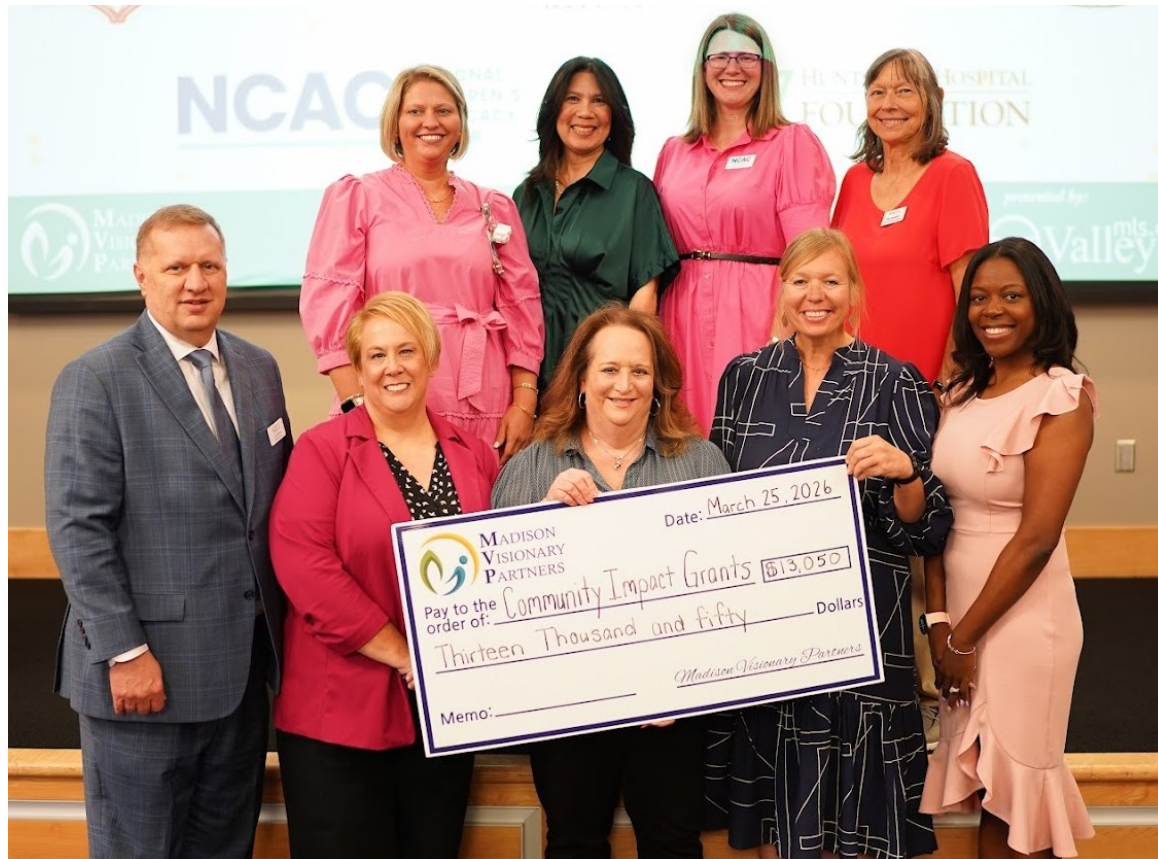


HUNTSVILLE-MADISON COUNTY  
LIBRARY FOUNDATION

In Conversation with  
Jillian Miles Massey

# HMCL Foundation

## Grants



**APDA** Alabama Pediatric  
Dental Associates  
& ORTHODONTICS

Huntsville • Madison • Hampton Cove • Decatur  
[www.alabamapediaticdentists.com](http://www.alabamapediaticdentists.com)

National Library Workers Day  
April 21

# HMCL Foundation



HMCPL Board Packet, May 2026

**CLEAR**  
*the*  
**HOLDS**

**POPULAR BOOKS HAVE LONG WAITLISTS!  
BUT YOU CAN HELP CHANGE THAT FOR \$25.**

**HELP GET HIGH-DEMAND BOOKS AND MATERIALS  
INTO READERS' HANDS FASTER.**



HUNTSVILLE-MADISON COUNTY  
LIBRARY FOUNDATION

# HMCL Foundation

## Vive Le Livre



VIVE  
VIVE LE LIVRE

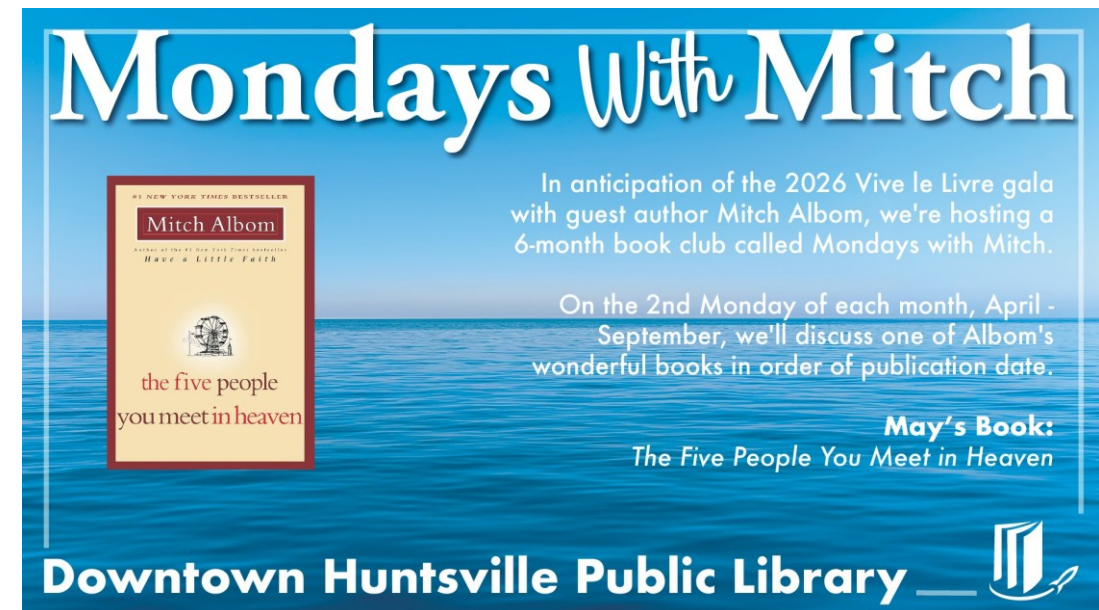
with special guest

september 16, 2026  
at the  
jackson center

mitsch albom

presented by:

 REDSTONE  
FEDERAL CREDIT UNION

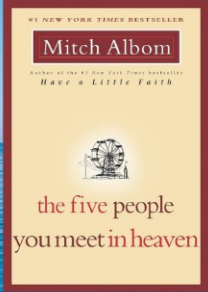



# Mondays With Mitch

In anticipation of the 2026 Vive Le Livre gala with guest author Mitch Albom, we're hosting a 6-month book club called Mondays with Mitch.

On the 2nd Monday of each month, April - September, we'll discuss one of Albom's wonderful books in order of publication date.

**May's Book:**  
*The Five People You Meet in Heaven*



**Downtown Huntsville Public Library** 

**June's Book: *Have a Little Faith***  
Monday, June 8, 1-2 p.m.

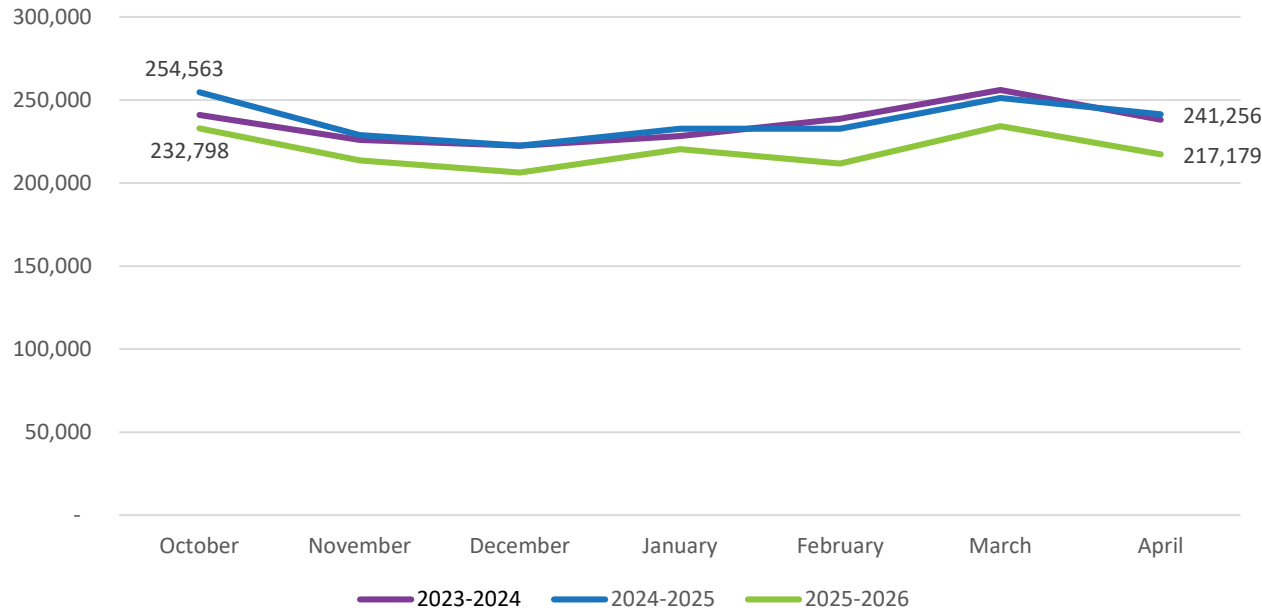


# HMCPL Statistics

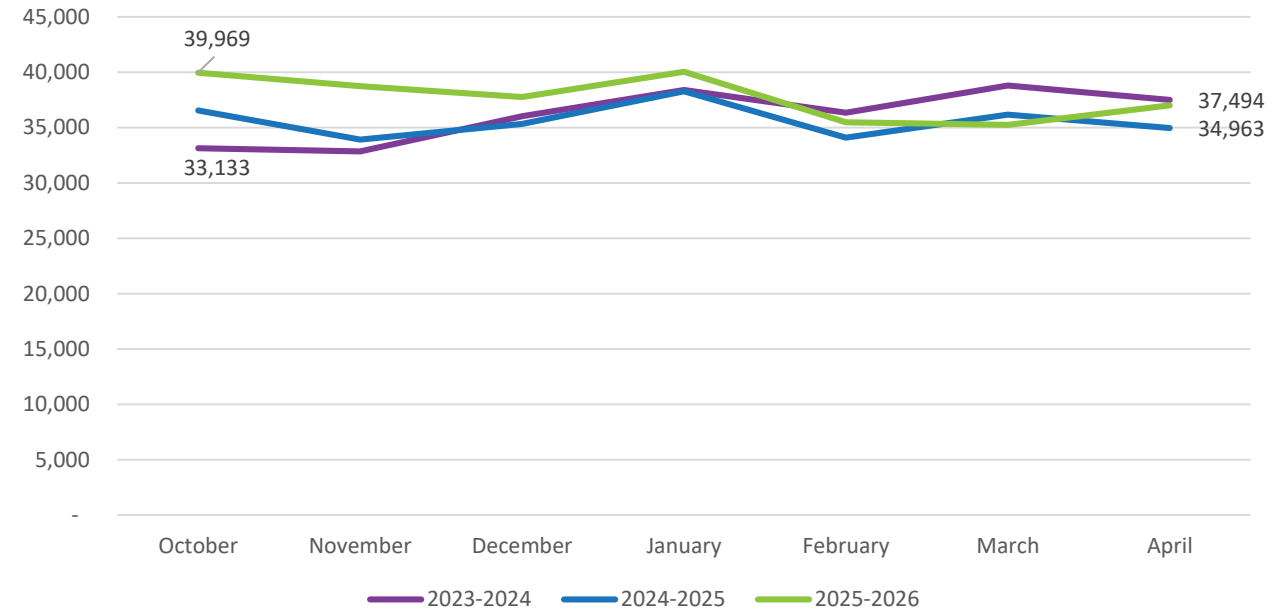
March/April 2026



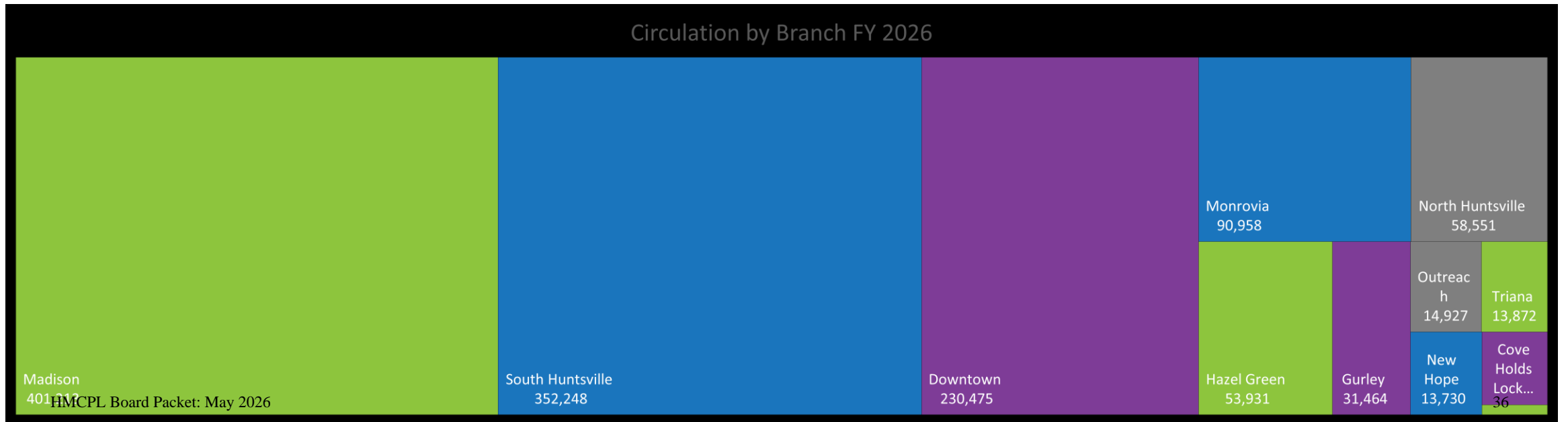
### Systemwide Circulation



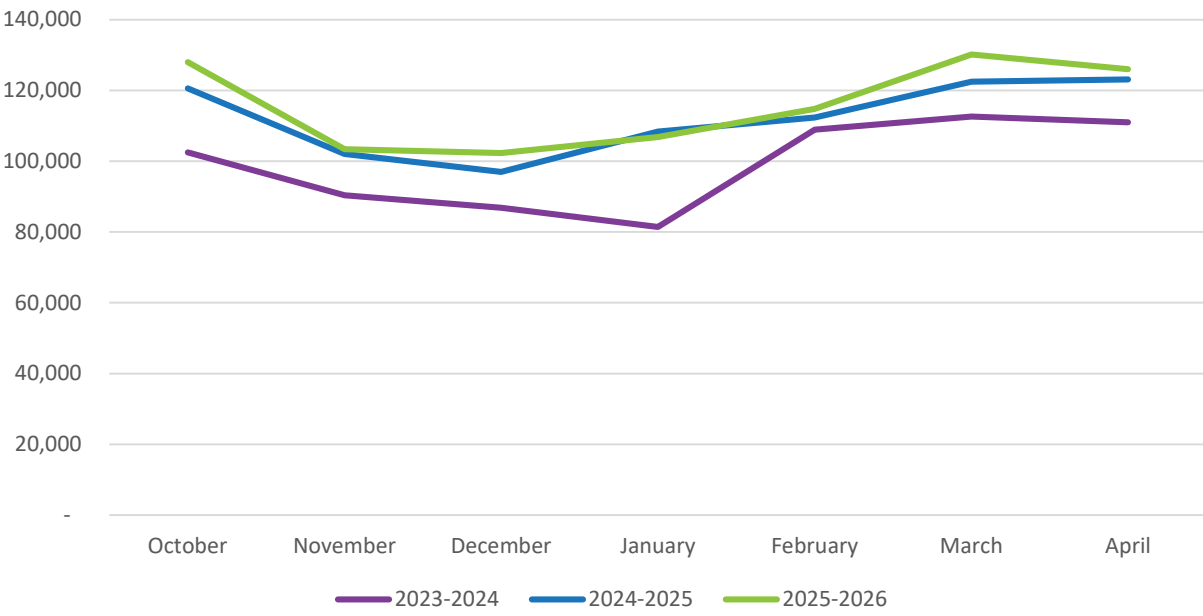
### Downloadables



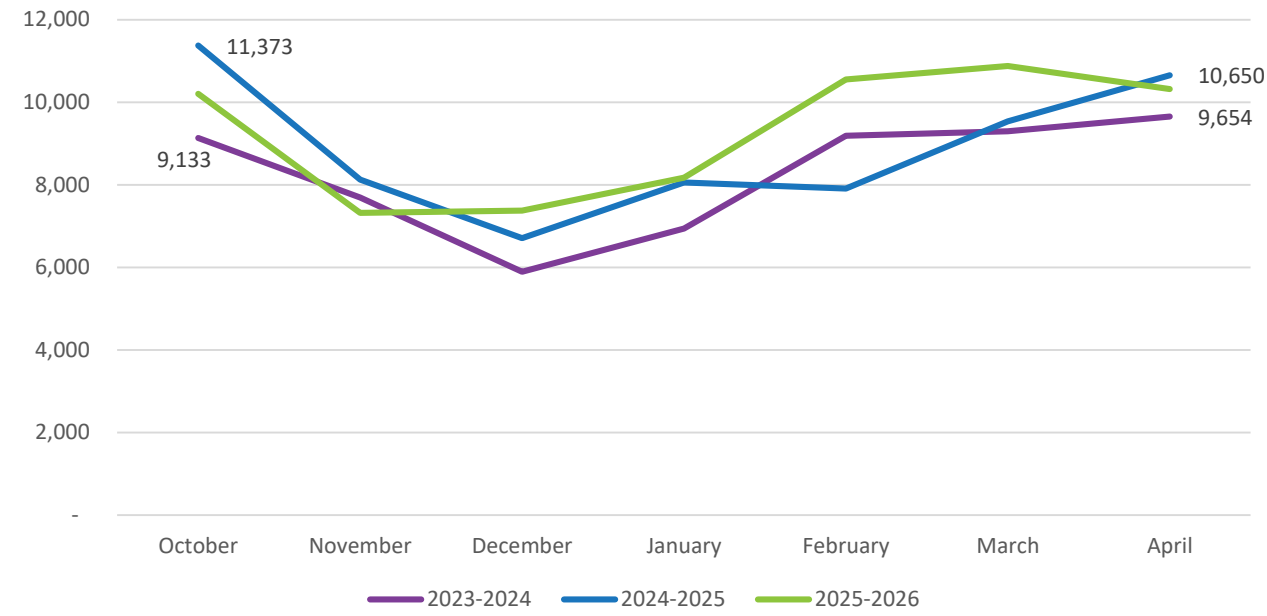
### Circulation by Branch FY 2026



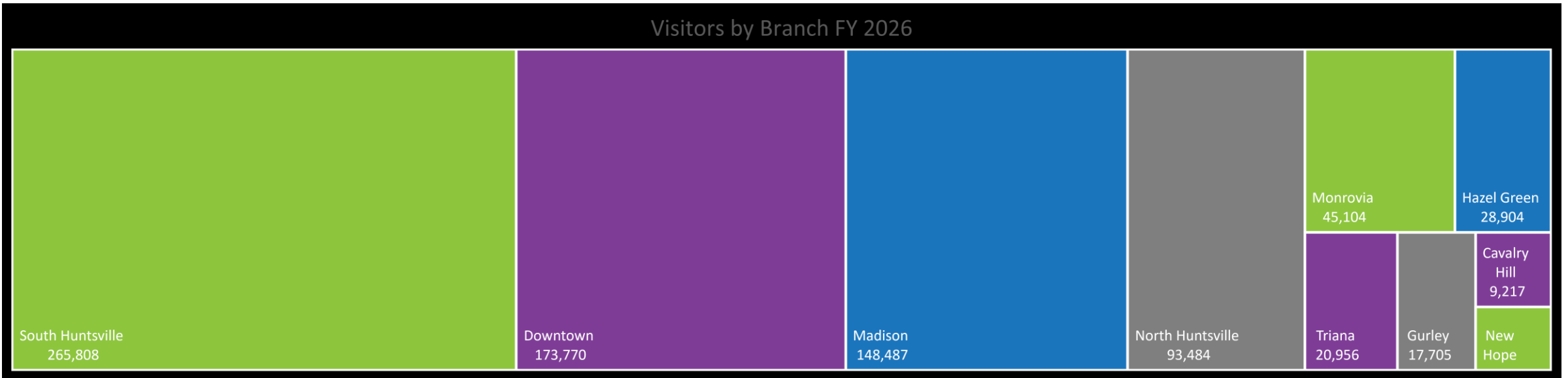
### Systemwide Visitors



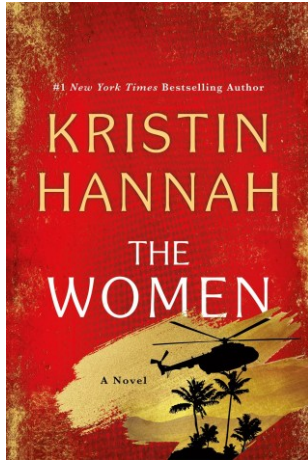
### Program Attendance



### Visitors by Branch FY 2026



# Books We Loved in March and April



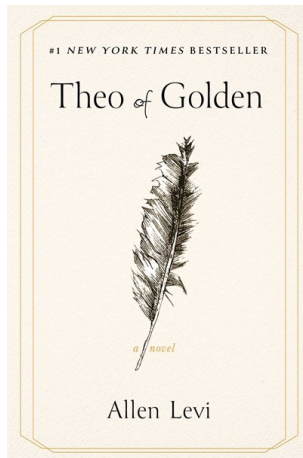
Top circulating adult book (print):  
The Women, by Kristin Hannah  
94 Checkouts



Top circulating YA book (print):  
Sunrise on the Reaping, by Suzanne Collins  
102 Checkouts



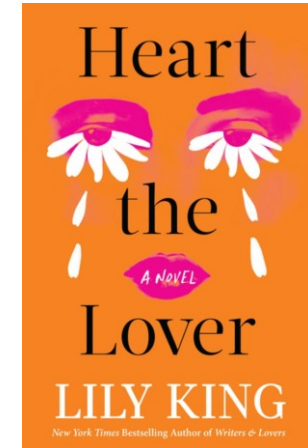
Top circulating juvenile book (print):  
Dog Man: Brawl of the Wild,  
by Dav Pilkey - 133 Checkouts



Highest demand book (print):  
Theo of Golden, by Allen Levi  
177 holds



Top circulating book (digital audiobook):  
Love, Mom, by Iliana Xander  
153 Checkouts



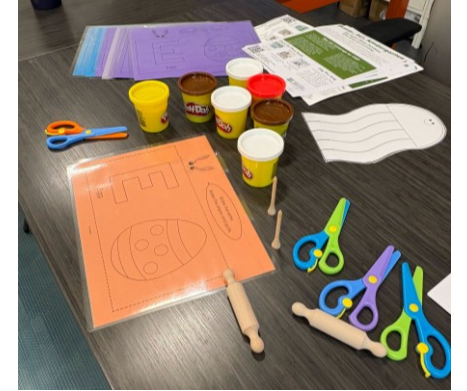
Top circulating book (ebook):  
Heart the Lover, by Lily King  
43 Checkouts

# Program Highlights

**Ready, Set,  
Kindergarten!**

An 8 Week Program to  
Prepare Kids for  
Kindergarten

Visit  
[hmcpl.org/readyssetkindergarten](http://hmcpl.org/readyssetkindergarten)  
for more information



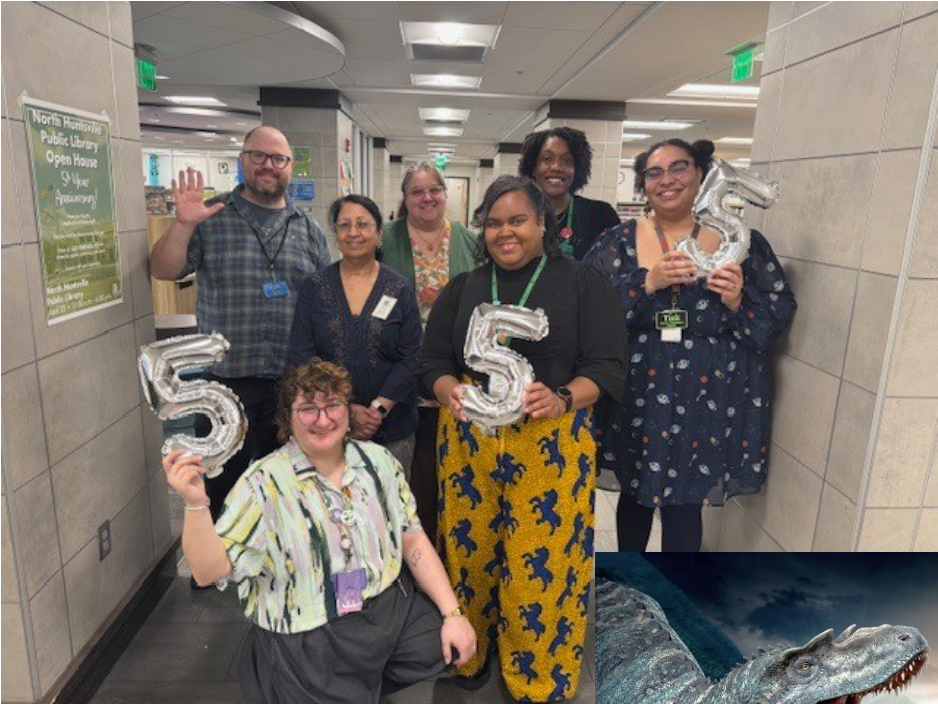
10 Branches

71 Events

1,364 Participants

# Program Highlights

North Huntsville Public Library  
5<sup>th</sup> Year Anniversary



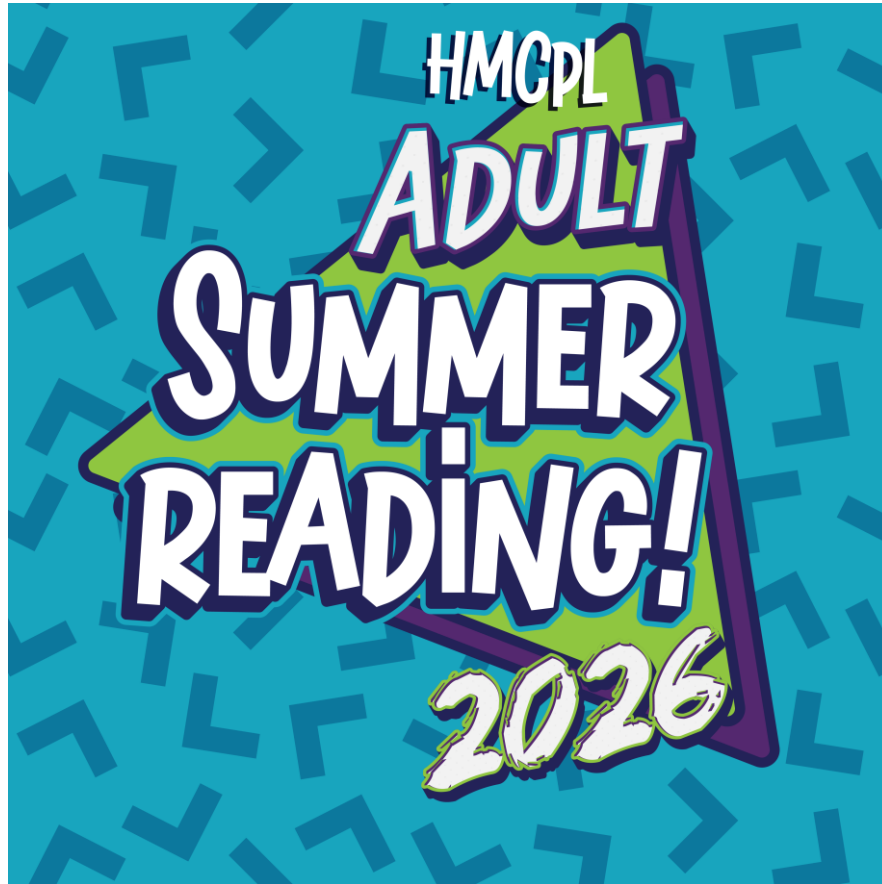
West Huntsville Recreation Center Spring Fest



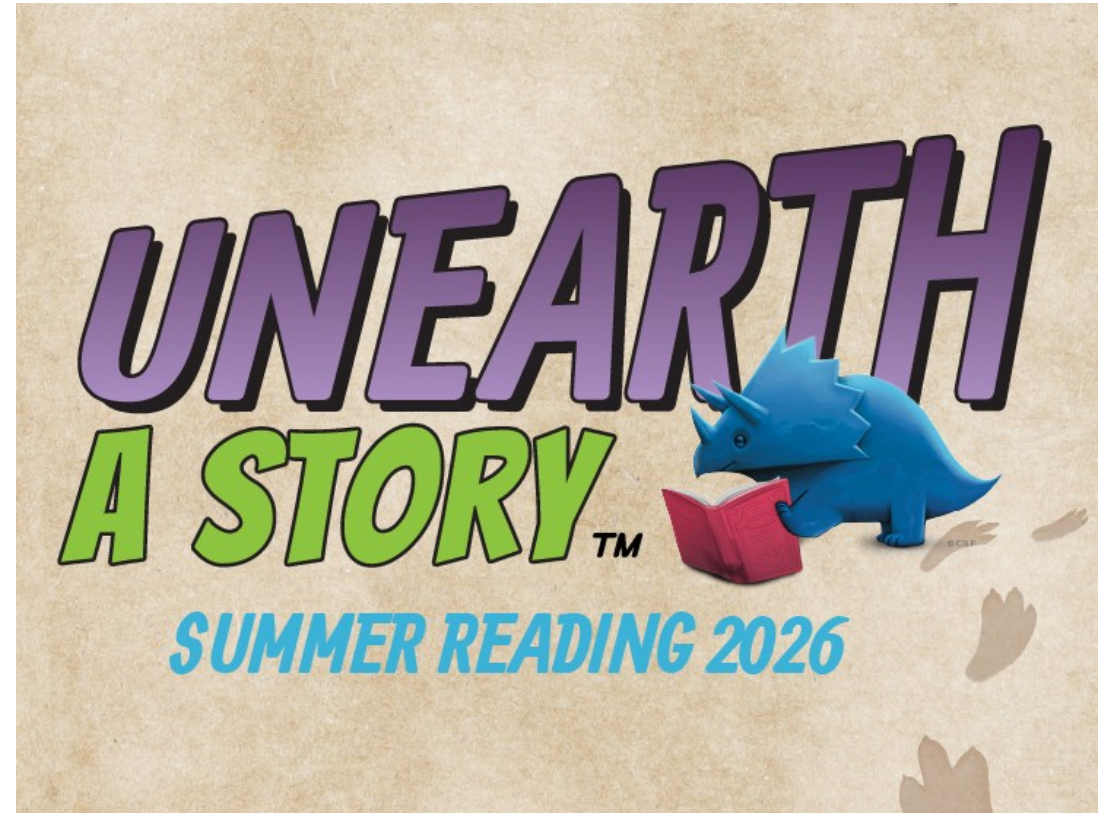
# Alabama Public Library Service FY2026 LSTA Grant

- Collection Development
- \$20,000 for Adult Fiction and Non Fiction materials
- 5 locations (\$4,000 each)
  - Gurley
  - Hazel Green
  - Monrovia
  - New Hope
  - Triana
- Reduction in holds and patron requests

# Upcoming Events



**Adult Summer Reading Kickoff Party**  
Saturday, May 23, 2-6 p.m.  
The Camp at MidCity



<https://hmcpl.org/summer>

# April 2026 HMCPL Statistics

Systemwide Circulation				
	FY2024	FY2025	FY2026	% +/-
October	240,972	254,563	235,632	-7.44%
November	225,955	228,833	213,516	-6.69%
December	222,394	222,409	206,287	-7.25%
January	228,175	232,744	219,809	-5.56%
February	238,653	232,769	211,621	-9.09%
March	255,940	251,114	234,283	-6.70%
April	238,005	241,256	217,179	-9.98%
May	246,220	247,708		
June	270,150	262,194		
July	284,311	276,461		
August	271,744	265,810		
September	258,523	245,941		
Year	2,981,042	2,961,802	1,538,327	

Systemwide totals include downloadables.

\*Totals from May 2025 to January 2026 updated to reflect more accurate Hoopla counts.

hmcpl.org				
	FY2024	FY2025	FY2026	% +/-
October	980,175	1,302,802	4,497,198	245.19%
November	571,206	1,154,788	3,027,126	162.14%
December	1,375,626	740,217	1,061,065	43.35%
January	762,577	1,092,199	1,374,112	25.81%
February	1,106,513	3,173,713	1,120,545	-64.69%
March	769,715	1,806,841	1,141,105	-36.85%
April	857,334	1,757,554	996,089	-43.33%
May	805,616	2,147,226		
June	748,271	624,764		
July	876,127	712,466		
August	813,124	3,019,405		
September	931,270	3,873,606		
Year	10,597,554	21,405,581	13,217,240	

Number of visits to hmcpl.org website including our public catalog .

Downloadables				
	FY2024	FY2025	FY2026	% +/-
October	33,133	36,546	39,969	9.37%
November	32,852	33,914	38,738	14.22%
December	36,014	35,331	37,773	6.91%
January	38,408	38,294	40,038	4.55%
February	36,349	34,091	35,485	4.09%
March	38,798	36,169	35,261	-2.51%
April	37,494	34,963	37,007	5.85%
May	37,165	37,835		
June	38,006	37,333		
July	39,699	38,678		
August	39,948	38,406		
September	39,436	36,608		
Year	447,302	438,168	264,271	

\*Downloadables include digital media from Hoopla, Overdrive, Blast, & Kanopy

\*Totals from May 2025 to January 2026 updated to reflect more accurate Hoopla counts.

Music Downloadables				
	FY2024	FY2025	FY2026	% +/-
October	544	620	797	28.55%
November	546	503	548	8.95%
December	3,722	1,327	1,050	-20.87%
January	1,522	1,419	682	-51.94%
February	1,094	879	562	-36.06%
March	1,467	1,290	464	-64.03%
April	1,201	1,373	655	-52.29%
May	965	1,154		
June	505	1,229		
July	937	731		
August	582	1,193		
September	778	593		
Year	13,863	12,311	4,758	

\*Music Downloadables includes Blast and Hoopla (music)

Wi-Fi # of Logins				
	FY2024	FY2025	FY2026	% +/-
October	18,432	21,588	19,665	-8.91%
November	16,301	18,100	16,241	-10.27%
December	15,031	17,326	15,997	-7.67%
January	13,109	17,766	16,625	-6.42%
February	24,324	18,723	18,189	-2.85%
March	18,740	20,077	19,430	-3.22%
April	19,378	21,061	19,814	-5.92%
May	20,990	20,778		
June	18,562	20,229		
July	21,625	23,092		
August	20,965	21,542		
September	20,422	20,953		
Year	227,879	241,235	125,961	

\*February 2024 had an unexplained one day increase in wifi logins

Public Computer Use				
	FY2024	FY2025	FY2026	% +/-
October	6,201	6,044	5,877	-2.76%
November	5,294	4,925	4,865	-1.22%
December	4,912	5,079	5,137	1.14%
January	4,590	5,681	5,130	-9.70%
February	6,585	5,832	5,928	1.65%
March	6,313	6,178	6,123	-0.89%
April	5,909	5,699	6,029	5.79%
May	6,044	5,768		
June	6,308	6,097		
July	7,080	7,005		
August	6,576	6,731		
September	5,991	6,245		
Year	71,803	71,284	39,089	

Reference Questions				
	FY2024	FY2025	FY2026	% +/-
October	10,066	11,930	16,128	35.19%
November	8,870	14,005	10,841	-22.59%
December	9,628	12,366	10,427	-15.68%
January	10,396	16,385	11,609	-29.15%
February	10,387	15,296	9,452	-38.21%
March	11,347	13,695	10,862	-20.69%
April	11,322	12,318	10,864	-11.80%
May	10,922	12,378		
June	10,394	11,733		
July	11,397	12,896		
August	10,454	12,197		
September	14,330	15,018		
Year	129,513	160,217	80,183	

Online Database Use				
	FY2024	FY2025	FY2026	% +/-
October	32,487	42,205	61,025	44.59%
November	34,795	34,783	71,261	104.87%
December	35,511	30,511	181,779	495.78%
January	29,284	69,861	19,173	-72.56%
February	40,203	67,281	32,997	-50.96%
March	53,113	50,900	79,709	56.60%
April	39,090	56,268	35,189	-37.46%
May	40,574	18,970		
June	25,536	23,262		
July	66,117	32,681		
August	24,118	55,639		
September	166,299	28,986		
Year	587,127	511,347	481,133	

\*December 2024 missing Britannica and EBSCO

\*September 2025 missing Britannica

Cavalry Hill Circulation				
	FY2024	FY2025	FY2026	% +/-
October	574	342	316	-7.60%
November	556	384	250	-34.90%
December	445	426	223	-47.65%
January	487	262	181	-30.92%
February	479	263	184	-30.04%
March	659	245	207	-15.51%
April	775	283	166	-41.34%
May	714	305		
June	735	388		
July	572	474		
August	516	354		
September	470	282		
Year	6,982	4,008	1,527	

Cove Holds Locker Circulation				
	FY2024	FY2025	FY2026	% +/-
October	797	1,475	1,425	-3.39%
November	716	1,576	1,320	-16.24%
December	756	1,404	1,221	-13.03%
January	972	1,762	1,509	-14.36%
February	1,164	1,856	1,744	-6.03%
March	1,083	1,624	1,978	21.80%
April	1,057	1,472	1,918	30.30%
May	1,403	1,540		
June	1,632	1,567		
July	1,654	1,591		
August	1,689	1,677		
September	1,641	1,643		
Year	14,564	19,187	11,115	

Downtown Circulation				
	FY2024	FY2025	FY2026	% +/-
October	36,729	40,163	34,241	-14.74%
November	34,489	36,445	30,783	-15.54%
December	33,948	34,833	30,938	-11.18%
January	32,793	34,088	32,837	-3.67%
February	36,142	39,739	32,128	-19.15%
March	38,860	43,458	36,704	-15.54%
April	36,840	40,909	32,889	-19.60%
May	37,557	38,255		
June	41,176	41,190		
July	44,389	44,231		
August	41,959	40,727		
September	41,136	37,884		
Year	456,018	471,922	230,520	

Gurley Circulation				
	FY2024	FY2025	FY2026	% +/-
October	6,514	5,223	4,875	-6.66%
November	6,894	4,975	4,318	-13.21%
December	7,474	4,870	4,136	-15.07%
January	4,206	4,961	4,482	-9.66%
February	4,623	4,554	4,317	-5.20%
March	5,312	4,762	5,146	8.06%
April	4,875	5,031	4,190	-16.72%
May	4,717	4,785		
June	4,987	5,160		
July	5,591	5,799		
August	5,593	4,963		
September	5,656	5,504		
Year	66,442	60,587	31,464	

Hazel Green Circulation				
	FY2024	FY2025	FY2026	% +/-
October	9,130	9,149	7,806	-14.68%
November	7,907	7,434	7,128	-4.12%
December	7,884	7,458	7,417	-0.55%
January	7,512	7,695	7,902	2.69%
February	7,974	7,998	7,535	-5.79%
March	8,820	8,812	8,547	-3.01%
April	7,570	8,876	7,596	-14.42%
May	8,167	9,089		
June	9,496	9,906		
July	10,148	10,410		
August	9,208	9,752		
September	9,110	8,491		
Year	102,926	105,070	53,931	

Madison Circulation				
	FY2024	FY2025	FY2026	% +/-
October	66,672	67,866	62,550	-7.83%
November	59,189	59,793	55,686	-6.87%
December	57,796	57,948	53,278	-8.06%
January	60,209	61,846	57,170	-7.56%
February	63,796	59,040	55,788	-5.51%
March	68,117	66,288	61,411	-7.36%
April	63,480	63,116	55,330	-12.34%
May	65,800	65,011		
June	74,462	71,006		
July	77,592	75,172		
August	73,510	71,339		
September	68,681	63,935		
Year	799,304	782,360	401,213	

Monrovia Circulation				
	FY2024	FY2025	FY2026	% +/-
October	14,423	15,313	13,635	-10.96%
November	13,702	14,665	12,424	-15.28%
December	12,959	13,522	12,299	-9.04%
January	13,546	13,492	13,073	-3.11%
February	14,343	13,316	12,574	-5.57%
March	14,741	13,981	13,755	-1.62%
April	13,652	14,122	13,198	-6.54%
May	14,636	15,104		
June	15,530	15,354		
July	15,947	16,568		
August	16,010	16,509		
September	14,763	15,808		
Year	174,252	177,754	90,958	

New Hope Circulation				
	FY2024	FY2025	FY2026	% +/-
October	1,904	2,641	1,983	-24.91%
November	1,952	2,242	1,787	-20.29%
December	1,941	2,049	1,683	-17.86%
January	1,880	1,974	1,725	-12.61%
February	2,021	1,950	1,950	0.00%
March	2,300	2,161	2,331	7.87%
April	2,235	2,197	2,271	3.37%
May	2,500	2,283		
June	3,153	2,582		
July	3,549	2,556		
August	3,069	2,537		
September	2,587	2,096		
Year	29,091	27,268	13,730	

North Huntsville Circulation				
	FY2024	FY2025	FY2026	% +/-
October	11,629	11,090	8,707	-21.49%
November	10,253	9,853	7,710	-21.75%
December	9,017	8,557	7,274	-14.99%
January	8,593	8,689	7,604	-12.49%
February	9,410	9,263	8,564	-7.55%
March	9,974	10,031	9,667	-3.63%
April	9,381	10,110	9,025	-10.73%
May	10,278	9,792		
June	11,312	10,020		
July	11,155	11,037		
August	10,410	10,158		
September	10,190	9,445		
Year	121,602	118,045	58,551	

Outreach Circulation				
	FY2024	FY2025	FY2026	% +/-
October	496	2,873	2,143	-25.41%
November	2,447	1,294	1,770	36.79%
December	326	2,913	2,714	-6.83%
January	2,749	2,763	2,298	-16.83%
February	986	1,928	1,675	-13.12%
March	2,107	1,597	3,102	94.24%
April	1,440	2,102	1,225	-41.72%
May	940	956		
June	1,697	1,531		
July	833	1,274		
August	2,252	2,171		
September	2,384	2,078		
Year	18,657	23,480	14,927	

South Huntsville Circulation				
	FY2024	FY2025	FY2026	% +/-
October	57,571	60,006	55,754	-7.09%
November	53,693	54,952	49,412	-10.08%
December	52,450	51,888	45,523	-12.27%
January	55,579	55,389	49,405	-10.80%
February	59,855	57,048	47,799	-16.21%
March	63,456	60,016	54,045	-9.95%
April	57,795	59,258	50,310	-15.10%
May	60,699	60,869		
June	66,113	64,037		
July	71,340	65,795		
August	65,938	64,745		
September	60,762	60,193		
Year	725,251	714,196	352,248	

Triana Circulation				
	FY2024	FY2025	FY2026	% +/-
October	1,400	1,876	2,228	18.76%
November	1,305	1,306	2,190	67.69%
December	1,384	1,210	1,808	49.42%
January	1,241	1,529	1,585	3.66%
February	1,511	1,723	1,878	9.00%
March	1,713	1,970	2,129	8.07%
April	1,411	2,107	2,054	-2.52%
May	1,644	1,884		
June	1,851	2,120		
July	1,842	2,876		
August	1,642	2,472		
September	1,707	1,974		
Year	18,651	23,047	13,872	

Cavalry Hill Visitors				
	FY2024	FY2025	FY2026	% +/-
October	1,827	1,818	1,509	-17.00%
November	1,755	1,301	1,265	-2.77%
December	1,852	1,245	1,266	1.69%
January	1,343	1,398	1,223	-12.52%
February	1,904	1,336	1,246	-6.74%
March	2,157	1,655	1,374	-16.98%
April	2,298	1,638	1,334	-18.56%
May	2,361	1,617		
June	2,795	1,782		
July	3,259	2,129		
August	2,624	1,706		
September	1,731	1,541		
Year	25,906	19,166	9,217	

Downtown Visitors				
	FY2024	FY2025	FY2026	% +/-
October	26,454	28,369	27,180	-4.19%
November	21,831	22,716	20,898	-8.00%
December	20,051	21,780	21,739	-0.19%
January	19,544	23,850	23,423	-1.79%
February	26,254	25,468	25,992	2.06%
March	25,932	25,851	27,816	7.60%
April	25,957	25,022	26,722	6.79%
May	26,159	25,626		
June	26,583	26,492		
July	29,176	29,632		
August	29,144	27,927		
September	24,176	27,047		
Year	301,261	309,780	173,770	

Gurley Visitors				
	FY2024	FY2025	FY2026	% +/-
October	1,417	1,217	2,655	118.16%
November	681	1,019	1,988	95.09%
December	627	1,910	2,282	19.48%
January	922	2,332	2,469	5.87%
February	1,022	2,292	2,569	12.09%
March	1,044	2,292	2,927	27.71%
April	1,157	2,959	2,815	-4.87%
May	1,194	2,746		
June	1,346	3,034		
July	1,584	2,876		
August	1,569	2,117		
September	1,255	2,719		
Year	13,818	27,513		

Hazel Green Visitors				
	FY2024	FY2025	FY2026	% +/-
October	2,271	2,963	4,261	43.81%
November	2,958	2,324	3,667	57.79%
December	2,093	3,195	3,720	16.43%
January	2,177	3,845	4,160	8.19%
February	2,690	4,262	4,099	-3.82%
March	2,859	4,595	4,653	1.26%
April	2,554	4,308	4,344	0.84%
May	2,927	5,008		
June	3,123	5,402		
July	3,190	4,993		
August	2,682	4,678		
September	2,636	4,400		
Year	32,160	49,973		

Madison Visitors				
	FY2024	FY2025	FY2026	% +/-
October	20,358	22,865	23,849	4.30%
November	16,753	19,330	19,366	0.19%
December	16,030	17,274	18,867	9.22%
January	15,642	17,970	20,468	13.90%
February	21,868	16,615	20,326	22.34%
March	22,139	20,694	23,394	13.05%
April	19,619	20,761	22,217	7.01%
May	22,177	23,745		
June	25,384	22,926		
July	25,198	28,387		
August	24,544	29,068		
September	22,923	25,454		
Year	252,635	265,089	148,487	

Monrovia Visitors				
	FY2024	FY2025	FY2026	% +/-
October	4,223	4,581	6,717	46.63%
November	3,672	4,157	5,467	31.51%
December	3,440	5,420	5,886	8.60%
January	3,587	6,447	6,618	2.65%
February	4,253	6,507	6,382	-1.92%
March	4,294	6,719	6,780	0.91%
April	4,570	6,965	7,254	4.15%
May	4,911	7,827		
June	4,924	8,092		
July	4,894	8,229		
August	3,932	7,394		
September	4,699	6,908		
Year	51,399	79,246	45,104	

New Hope Visitors				
	FY2024	FY2025	FY2026	% +/-
October	1,171	1,100	1,288	17.09%
November	982	893	890	-0.34%
December	901	869	896	3.11%
January	877	941	1,031	9.56%
February	1,077	968	1,104	14.05%
March	1,158	1,082	1,281	18.39%
April	1,085	1,047	1,357	29.61%
May	1,205	1,172		
June	1,306	1,226		
July	1,359	1,333		
August	1,162	1,223		
September	1,025	1,248		
Year	13,308	13,102	7,847	

North Huntsville Visitors				
	FY2024	FY2025	FY2026	% +/-
October	12,287	15,106	15,140	0.23%
November	11,465	12,079	12,090	0.09%
December	10,546	10,768	10,752	-0.15%
January	7,864	11,532	11,218	-2.72%
February	12,676	12,415	13,438	8.24%
March	13,414	14,455	15,688	8.53%
April	14,828	14,776	15,158	2.59%
May	14,610	12,563		
June	15,695	14,880		
July	15,412	16,245		
August	15,572	15,627		
September	14,828	15,697		
Year	159,197	166,143	93,484	

South Huntsville Visitors				
	FY2024	FY2025	FY2026	% +/-
October	30,915	40,441	41,209	1.90%
November	29,385	36,623	34,482	-5.85%
December	29,789	32,573	33,736	3.57%
January	28,769	37,642	34,917	-7.24%
February	35,116	38,996	37,419	-4.04%
March	37,000	41,518	42,683	2.81%
April	36,681	42,267	41,362	-2.14%
May	37,785	41,056		
June	41,126	43,880		
July	45,460	46,801		
August	43,749	43,954		
September	40,756	43,690		
Year	436,531	489,441	265,808	

Triana Visitors				
	FY2024	FY2025	FY2026	% +/-
October	1,600	2,085	4,139	98.51%
November	898	1,638	3,254	98.66%
December	1,555	1,960	3,122	59.29%
January	719	2,429	1,264	-47.96%
February	2,067	3,445	2,196	-36.26%
March	2,644	3,590	3,512	-2.17%
April	2,224	3,388	3,469	2.39%
May	2,834	3,162		
June	3,854	3,493		
July	3,968	3,985		
August	1,871	2,412		
September	1,953	3,900		
Year	26,187	35,487	20,956	

\*January and February 2026 counts are low due to people counter malfunction.

Systemwide Visitors				
	FY2024	FY2025	FY2026	% +/-
October	102,523	120,545	127,947	6.14%
November	90,380	102,080	103,367	1.26%
December	86,884	96,994	102,266	5.44%
January	81,444	108,386	106,791	-1.47%
February	108,927	112,304	114,771	2.20%
March	112,641	122,451	130,108	6.25%
April	110,973	123,131	126,032	2.36%
May	116,163	124,522		
June	126,136	131,207		
July	133,500	144,610		
August	126,849	136,106		
September	115,982	132,604		
Year	1,312,402	1,454,940	811,282	

\*The Library was closed a full week in January 2024 due to weather.

Cavalry Hill Program Attendance				
	FY2024	FY2025	FY2026	% +/-
October	20	74	14	-81.08%
November	7	7	-	-100.00%
December	17	7	-	-100.00%
January	38	-	-	0.00%
February	43	-	32	
March	87	125	8	-93.60%
April	153	75	4	-94.67%
May	120	22		
June	531	409		
July	64	196		
August	20	-		
September	34	26		
Year	1,134	941	58	

Downtown Program Attendance				
	FY2024	FY2025	FY2026	% +/-
October	1,500	2,429	2,518	3.66%
November	778	1,450	1,380	-4.83%
December	548	1,345	1,415	5.20%
January	877	1,632	1,678	2.82%
February	1,190	1,614	1,896	17.47%
March	1,063	1,517	1,747	15.16%
April	867	1,697	1,810	6.66%
May	1,057	2,014		
June	1,996	3,486		
July	2,295	2,793		
August	1,291	1,894		
September	1,273	1,890		
Year	14,735	23,761	12,444	

Gurley Program Attendance				
	FY2024	FY2025	FY2026	% +/-
October	452	236	322	36.44%
November	298	216	244	12.96%
December	167	194	240	23.71%
January	342	284	301	5.99%
February	565	273	324	18.68%
March	409	244	457	87.30%
April	323	370	315	-14.86%
May	262	313		
June	353	572		
July	404	342		
August	137	147		
September	169	299		
Year	3,881	3,490	2,203	

Hazel Green Program Attendance				
	FY2024	FY2025	FY2026	% +/-
October	197	311	292	-6.11%
November	193	275	278	1.09%
December	185	171	290	69.59%
January	275	243	341	40.33%
February	290	281	310	10.32%
March	312	361	395	9.42%
April	364	337	353	4.75%
May	493	414		
June	734	859		
July	545	329		
August	235	260		
September	267	319		
Year	4,090	4,160	2,259	

Madison Program Attendance				
	FY2024	FY2025	FY2026	% +/-
October	2,066	2,514	2,018	-19.73%
November	1,611	1,400	1,292	-7.71%
December	1,358	1,516	2,074	36.81%
January	1,550	1,537	1,558	1.37%
February	2,116	1,848	3,056	65.37%
March	2,381	2,295	2,638	14.95%
April	2,326	2,239	2,346	4.78%
May	2,228	3,227		
June	2,601	2,484		
July	2,797	2,525		
August	2,305	2,315		
September	1,914	1,443		
Year	25,253	25,343	14,982	

Monrovia Program Attendance				
	FY2024	FY2025	FY2026	% +/-
October	626	532	413	-22.37%
November	472	530	342	-35.47%
December	346	222	219	-1.35%
January	371	266	336	26.32%
February	494	288	413	43.40%
March	472	515	417	-19.03%
April	477	486	536	10.29%
May	852	717		
June	799	1,052		
July	516	489		
August	353	664		
September	303	332		
Year	6,081	6,093	2,676	

New Hope Program Attendance				
	FY2024	FY2025	FY2026	% +/-
October	209	782	272	-65.22%
November	146	180	119	-33.89%
December	120	131	81	-38.17%
January	149	126	143	13.49%
February	129	112	180	60.71%
March	117	202	254	25.74%
April	104	226	328	45.13%
May	276	270		
June	389	365		
July	229	295		
August	120	175		
September	116	184		
Year	2,104	3,048	1,377	

North Huntsville Program Attendance				
	FY2024	FY2025	FY2026	% +/-
October	490	414	380	-8.21%
November	403	363	342	-5.79%
December	283	308	288	-6.49%
January	303	392	333	-15.05%
February	425	344	541	57.27%
March	476	508	612	20.47%
April	504	445	505	13.48%
May	585	491		
June	1,210	1,336		
July	852	702		
August	304	175		
September	304	445		
Year	6,139	5,923	3,001	

South Huntsville Program Attendance				
	FY2024	FY2025	FY2026	% +/-
October	2,721	3,042	2,938	-3.42%
November	2,503	2,663	2,127	-20.13%
December	1,906	1,769	1,716	-3.00%
January	1,953	2,679	2,470	-7.80%
February	2,563	2,375	2,699	13.64%
March	2,837	3,001	3,007	0.20%
April	3,358	3,820	2,957	-22.59%
May	2,769	2,175		
June	4,889	4,493		
July	4,625	4,508		
August	3,622	2,302		
September	2,712	4,560		
Year	36,458	37,387	17,914	

Triana Program Attendance				
	FY2024	FY2025	FY2026	% +/-
October	97	188	145	-22.87%
November	86	95	208	118.95%
December	176	144	256	77.78%
January	86	106	146	37.74%
February	250	170	208	22.35%
March	98	213	237	11.27%
April	78	181	193	6.63%
May	74	168		
June	389	582		
July	421	409		
August	83	88		
September	136	170		
Year	1,974	2,514	1,393	

Outreach Program Attendance				
	FY2024	FY2025	FY2026	% +/-
October	755	851	887	4.23%
November	1,196	948	990	4.43%
December	791	902	795	-11.86%
January	999	794	864	8.82%
February	1,121	603	894	48.26%
March	1,043	559	1,104	97.50%
April	1,100	774	970	25.32%
May	-	876		
June	-			
July	56	56		
August	-	-		
September	945	903		
Year	8,006	7,266	6,504	

Systemwide Program Attendance				
	FY2024	FY2025	FY2026	% +/-
October	9,133	11,373	10,199	-10.32%
November	7,693	8,127	7,322	-9.91%
December	5,897	6,709	7,374	9.91%
January	6,943	8,059	8,170	1.38%
February	9,186	7,908	10,553	33.45%
March	9,295	9,540	10,876	14.00%
April	9,654	10,650	10,317	-3.13%
May	8,716	10,687		
June	13,891	15,638		
July	12,804	12,644		
August	8,470	8,020		
September	8,173	10,571		
Year	109,855	119,926	64,811	

\*FY24 and FY25 program attendance numbers from annual statistics

Number of Library Programs by Branch									
	Cavalry Hill			Downtown			Gurley		
	FY2024	FY2025	FY2026	FY2024	FY2025	FY2026	FY2024	FY2025	FY2026
October	18	9	4	112	130	134	28	16	18
November	22	5	8	97	99	118	24	14	15
December	22	2	-	64	84	111	15	12	14
January	14	3	5	93	108	124	18	19	20
February	7	-	9	104	110	134	36	20	21
March	7	8	4	84	108	147	24	24	26
April	15	7	5	90	108	150	26	26	23
May	10	5		93	104		20	13	
June	15	11		112	145		24	20	
July	9	7		120	137		28	19	
August	3	-		98	121		13	13	
September	7	5		95	135		10	17	
Year	149	62	35	1,162	1,389	918	266	213	137

	Hazel Green			Madison			Monrovia		
	FY2024	FY2025	FY2026	FY2024	FY2025	FY2026	FY2024	FY2025	FY2026
October	14	16	18	109	103	88	24	25	21
November	12	15	15	88	76	79	22	20	18
December	12	11	16	71	75	81	20	13	16
January	16	13	16	88	86	84	22	14	20
February	18	16	15	108	92	102	25	14	23
March	18	18	21	109	104	104	21	20	22
April	20	19	20	108	107	102	26	22	24
May	18	12		98	87		24	17	
June	20	17		116	110		24	26	
July	20	12		115	107		21	18	
August	14	15		98	98		21	19	
September	15	17		101	97		20	21	
Year	197	181	121	1,209	1,142	640	270	229	144

	New Hope			North Huntsville			South Huntsville		
	FY2024	FY2025	FY2026	FY2024	FY2025	FY2026	FY2024	FY2025	FY2026
October	23	18	31	78	38	40	80	67	63
November	24	19	26	40	32	36	71	51	51
December	15	23	25	27	27	27	51	40	49
January	26	18	25	36	38	39	47	50	65
February	21	21	30	40	37	42	61	51	65
March	20	22	35	37	41	49	65	54	81
April	21	21	31	47	50	44	66	66	75
May	22	18		36	28		59	40	
June	29	32		44	52		61	56	
July	30	27		47	43		65	59	
August	19	26		31	28		53	49	
September	19	28		36	45		56	66	
Year	269	273	203	499	459	277	735	649	449

	Triana			Outreach			Total Number of Library Programs		
	FY2024	FY2025	FY2026	FY2024	FY2025	FY2026	FY2024	FY2025	FY2026
October	11	14	16	17	25	28	514	461	461
November	11	13	16	27	24	26	438	368	408
December	21	17	15	17	24	28	335	328	382
January	15	14	11	23	16	25	398	379	434
February	16	14	17	25	15	25	461	390	483
March	14	15	19	22	16	28	421	430	536
April	15	15	15	28	23	31	462	464	520
May	14	14		-	-		394	338	
June	31	34		-	-		476	503	
July	34	28		1	1		490	458	
August	16	10		-	-		366	379	
September	18	17		26	24		403	472	
Year	197	205	109	186	168	191	5,158	4,970	3,224

**Huntsville-Madison County Public Library  
Building Maintenance**

<b>March - April 2026</b>							
	<b>Date</b>	<b>Name</b>	<b>Memo</b>	<b>Amount</b>	<b>Total</b>		
	<b>MAIN</b>						
	<b>MARCH INVOICES PAID</b>						
	03/24/2026	Mid-South Water, LLC	5 gallons, MSW-B330 Internal Boiler Treatment	315.00			
	03/24/2026	Mid-South Water, LLC	Shipping	80.00			
	03/26/2026	City of Huntsville	HVAC WO 200987	81.53			
	03/26/2026	City of Huntsville	PLUMBING WO 201325	408.76			
	03/26/2026	City of Huntsville	CARPENTRY WO 201586	163.05			
			<b>TOTAL FOR MARCH</b>			<b>1,048.34</b>	
	<b>MAIN</b>						
	<b>APRIL INVOICES PAID</b>						
	04/02/2026	Commercial Flooring Services, Inc.	Job #5815 for tile removal and install 2nd floor - PO# ?????	1,120.00			
	04/08/2026	Scott Lighting Supply Company, Inc.	20 ECO FLU LAMP; 30 ALTO FLU LAMP	196.80			
	04/10/2026	Allied Supply Company, inc.	50# WATER SOFTENER CUBETS	61.59			
	04/17/2026	City of Huntsville	PLUMBING WO 201594	1,997.62			
	04/17/2026	City of Huntsville	HVAC WO 202085	255.00			
	04/17/2026	City of Huntsville	HVAC WO 202161	108.70			
	04/17/2026	City of Huntsville	PLUMBING WO 203201	54.35			
			<b>TOTAL FOR APRIL</b>			<b>3,794.06</b>	
			<b>TOTAL BUILDING MAINTENANCE</b>			<b>4,842.40</b>	
	<b>SOUTH HUNTSVILLE</b>						
	<b>MARCH INVOICES PAID</b>						
	03/26/2026	City of Huntsville	FLAGPOLE JAMMED WO 200723	163.05			
	03/26/2026	City of Huntsville	ELEC WO 201288	65.56			
			<b>TOTAL FOR MARCH</b>			<b>228.61</b>	

**Huntsville-Madison County Public Library  
Building Maintenance**

<b>SOUTH HUNTSVILLE</b>			<b>March - April 2026</b>	
<b>APRIL INVOICES PAID</b>				
04/17/2026	City of Huntsville	PLUMB WO 202485	823.50	
04/17/2026	City of Huntsville	CARPENTRY WO 1203014	81.53	
<b>TOTAL FOR APRIL</b>				<b>905.03</b>
<b>TOTAL BUILDING MAINTENANCE</b>				<b>1,133.64</b>
<b>NORTH HUNTSVILLE</b>				
<b>MARCH INVOICES PAID</b>				
03/26/2026	City of Huntsville	HVAC WO 198225	744.23	
03/26/2026	City of Huntsville	HVAC WO 199605	2,689.79	
03/26/2026	City of Huntsville	HVAC WO 200722	875.00	
03/26/2026	City of Huntsville	ELEC WO 201406	65.56	
<b>TOTAL FOR APRIL</b>				<b>4,374.58</b>
<b>NORTH HUNTSVILLE</b>				
<b>APRIL INVOICES PAID</b>				
04/17/2026	City of Huntsville	HVAC WO 202056 PM	108.70	
04/17/2026	City of Huntsville	HVAC WO 202057 PM	81.53	
04/17/2026	City of Huntsville	PLUMB WO 202338	65.56	
<b>TOTAL FOR APRIL</b>				<b>255.79</b>
<b>TOTAL BUILDING MAINTENANCE</b>				<b>4,630.37</b>



## 2025 Statement of Concern Submissions

Submitted	Title	Author	Format	Status	Decision	Completion Date
1/12/2025	The End of the Fxxing World	Charles Forsman	Book	Completed	Moved from YA Graphic to Adult Graphic for adult themes and content	3/7/2025
2/4/2025	The Boys' Guide to Growing Up	Terri Couwenhoven	Book	Completed	Moved from Juv Nonfiction to Adult Nonfiction for sexually explicit content	4/21/2025
2/5/2025	A Small Thing but Big	Tony Johnston	Book	Completed	Committee recommended to keep book in collection with no changes in placement; Certified letter returned 4/30/25; Letter emailed 5/6/25	5/6/2025
2/12/2025	The Perks of Being a Wallflower	Stephen Chbosky	Book	Completed	Moved from YA Fiction to Adult Fiction for sexually explicit content	4/14/2025
2/24/2025	Thirteen Reasons Why	Jay Asher	Book	Completed	Moved to Adult Ficiton for sexually explicit content. Certified letter delivery attempt 5/6/25 & 5/11/25; Certified letter returned 5/30/25 but not received by sender; Letter emailed 7/7/25.	7/7/2025
5/29/2025	Together: A First Conversation about Love	Megan Madison, Jessica Ralli, & Anne/Andy Passchier	Book	Completed	Moved to Adult Nonfiction - Parenting due to need for parental guidance to discuss terms and vocabulary.	8/13/2025
6/18/2025	A Friend Like You	Frank Murphy & Charnaie Gordon	Book	Completed	Committee recommended to keep book in collection with no changes in placement; Received email from initiator requesting further review; Explained the process and requested confirmation of board review from initiator, and there was no request for further action.	8/20/2025
8/20/2025	What Are Your Words?: A Book About Pronouns	Katherine Locke	Book	In Process	Mailed 10/20/25. Notice Left (No Authorized Recipient Available) 10/23/25. Delivery re-attempted 10/28/25 with reminder to recipient to schedule redelivery of item. Unclaimed by recipient and sent back to sender 11/24/25. Received by sender 12/26/25. Due to newest administrative code update, title will be reevaluated once decision is made on any updates to collection development policy and letter will be resent.	
12/18/2025	Changing You : A Guide to Body Changes and Sexuality	Gail Salz	Book	Completed	Mailed 2/26/26. Notice left 3/2/26 and delivery rescheduled on 3/3/26. Emailed letter 3/11/26. Committee recommended to move the title from Young Adult Non-Fiction to Adult Non-Fiction based on content being more appropriate for parents to share with children.	3/11/2026

## 2026 Statement of Concern Submissions

Submitted	Title	Author	Format	Status	Decision	Completion Date
1/13/2026	Drama	Raina Telgemeier	Book	Completed	Mailed 3/13/26. Letter received 3/16/26. Committee recommended to keep book in collection with no changes in placement	3/16/2026
3/10/2026	The Absolutely True Diary of a Part-Time Indian	Sherman Alexie	Book	In Process	Mailed 5/8/26.	